



Pine Creek First Nation Annual Report 2019/20



PINE CREEK FIRST NATION

ANNUAL REPORT

AND

CONSOLIDATED AUDIT

APRIL 1, 2019 – MARCH 31, 2020



## Pine Creek First Nation Annual Report 2019/20



### DISCLAIMER:

The ANNUAL REPORT & CONSOLIDATED AUDIT of Pine Creek First Nation is for the sole use of Pine Creek First Nation Members. Any disclosure or reproduction of its contents is not permitted without the expressed authorized permission of Pine Creek First Nation Government.



## Message from Chief Karen Batson



The year of 2020 will definitely not be easily forgotten. Since early March 2020, the world has been dealing with the effects of the COVID-19 Pandemic. It has been challenging and at times difficult, as we have had to cope with a complete change in our daily lives. Many people have been affected by this pandemic, and will need time to recover from the varying impacts on us as individuals, families and communities.

We have had to follow strict health guidelines to ensure the health and safety of not only ourselves but our loved ones as well. As community leadership, the pandemic posed many challenges from making decisions to initiate lockdowns due to rising COVID-19 numbers, to accessing essential supplies, mobilizing our pandemic team/plan, dealing with crisis/emergency situations, such as wildfires, whilst also carrying on with the day-to-day business of the Band.

As you can see from all the infrastructure development in the community, 2020 has been a very productive year. Our Elders Lodge was finally completed and our Elders were able to move into the building in early November 2020. Our Community Hall/Youth Centre, Family Resource Centre, and Jordan's Principle Cultural Centre builds also started in 2020. Completion of these projects will be in late summer 2021, again due to delays related to the pandemic and community closures/lockdowns.

Another major project, which was a long time in coming, was the Solid Waste Transfer Station, which will replace the landfill. Community meetings and consultations for this project began in 2017, including presentation of the findings from the Feasibility Study presented by Neegan Burnside which listed out the options for PCFN. Community Members participated in the meetings to discuss the various solid waste options. The Transfer Station will also signal the beginning of a community wide Recycling Program. This is part of the project. Estimated date of completion for the Transfer Station is August 2021.

Our Housing Program has also remained productive with a total of 27 new homes added to Pine Creek's housing stock since 2017. There have also been many renovations/updates to homes this past year.

All of the projects identified above have employed our band members in the construction of these buildings and infrastructure. They have gained valuable skills and an opportunity to be employed within their own community and to help build the infrastructure, which will be enjoyed by all band membership for many years to come.

Other developments that will benefit the band in the future is the land located in Dauphin that is now fully owned by Pine Creek. PCFN was able to access financing to pay out the mortgage on the larger tract of land. Both of these tracts of land have now been FULLY PAID OUT!

The smaller tract of land is co-owned with Ebb & Flow First Nation, so any future development will need to include the leadership of this First Nation.

Pine Creek had been having initial meetings with the city of Dauphin and ISC representatives to have the larger tract of land converted to Reserve status so that economic development

initiatives could begin as soon as the conversion was approved. Preliminary discussions went well, and Dauphin representatives were eager to work with the current PCFN leadership. The process can be a lengthy one, and will need to continue in the future, along with community consultation on the types of economic development opportunities the community would like to see developed on that land.

Pine Creek First Nation has also been participating in a Health Transformation project/process through SCO where a community based Community Health Transformation Liaison was hired to directly engage with community membership to assess the health needs of the community. The information collected will assist in informing the SCO Health Transformation team as it moves forward in this initiative. Paula Richard has the CHTL for Pine Creek from May to November 2020 and January to March 2021.

Additionally, PCFN is also participating in another pilot project with SCO, to begin work on creating our own Child Welfare Law(s). Pine Creek's Community Engagement Liaison is Reg Nepinak. The work on this initiative is continuing.

My work on the various committees I am part of continued through 2020 as well, despite the pandemic. Meetings would eventually shift to on-line formats utilizing various meeting programs such as Zoom. This would sometimes pose its own challenges especially for those communities with poor internet service and connectivity issues. However, despite these challenges the work continued on these various committees. The committees and boards that I am involved in include the: AMC Women's Council, Chiefs Committee on Education, Chiefs Health Action Table, WRTC Board, WRCFS Board, Chiefs Standing Committee on Child Welfare, and the Collaborative Leadership Initiative.

Another large project announcement this year was the partnership with Clear Sky Connections. This project has three aspects to it: firstly, our community will be the pilot First Nation community to utilize the At Hoc Emergency Response System, which will help C&C and Emergency Services to communicate with community members during an emergency situation or crisis. Secondly, Clear Sky Connections is partnering with PCFN to bring high-speed internet to the community. The third aspect of the project is to bring cellphone service to Pine Creek. The work on this project is continuing. These are all exciting advancements for our community and will provide safety, peace of mind and access to opportunities for education, business, and health, to name a few.

Since the pandemic began in March 2020, there have been extra pressures put on leadership, as it always has been our priority to keep our community members safe and healthy while trying to carry on with our mandate as leadership and work towards the goals set forth. This was a unique situation and one that no other leadership team has had to experience or work through in the past. This pandemic has been here for over a year. Coming from a health background and having training in crisis management was a definite asset for me in my role as Chief. I have been involved in every aspect of the Pandemic Plan, and accessed resources as

required. I have been meeting with our nursing/health team as required and with our school administration to coordinate shutdowns/lockdowns, food hampers, etc. Staff have been asked to work from home at times throughout this past year. It has been challenging for many of our staff/programs as they have not been able to engage and interact with our community members because of COVID-19. I hope that by the fall of 2021, everything can once again return to a normal.

In closing, I wish to say that 2020 will be a year not many of us will ever forget. It challenged us in many ways. It also created its own hardships because of its impacts on our personal freedom. The restrictions we have had to live under have forced us to live our lives differently. As Chief, please know that I have always worked my hardest and have always done my best for our community. I have always advocated strongly to have our concerns and issues addressed at various levels of government. The health, safety and well-being of the community has always been my priority. I have personally put in long hours to ensure that things were running smoothly during the wildfire crisis, lockdowns, worked alongside our staff preparing and delivering hampers to community members, checking on security checkpoints, etc. As our community starts to emerge from this pandemic and we start to resume a new normal, it is my hope that the community will continue to build on the positive foundation created by this leadership over these past four plus years.

Kitchi Miigwetch,

Chief Karen Batson  
RPN, B.Sc.M.H., B.G.S., M.Ed.



## Message from Councillor Cindy McKay



My name is councillor Cindy McKay. My portfolio areas are Post Secondary Student Services, Employment and Training, Gidabinojiiminanig Daycare, and Pine Creek First Nation/Southern Chiefs Organization CFS Focus Group.

I am acknowledging my technical team Felicia Sutherland (Post Secondary Student Services Administrative Assistant) and Vernon Nepinak (Employment & Training Coordinator), Shauna Chartrand (Gidabinojiiminanig Daycare Director), Reg Nepinak (Pine Creek First Nation/Southern Chiefs Organization CFS Focus Group Coordinator) and Principal Nepinak, Minegoziibe Anishinabe School for submitting more detailed reports.

My appreciation and special thanks go out to these individuals; without them, we could not accomplish the work and plans that you (as membership) have mandated us to do.

Below is a summary of some of the projects that we have been working on as best as we can during this Covid 19 pandemic which began early 2020.

Note: Some of the plans have been carried over to 2021-2022, 2022-23 fiscal years to complete. A few community-based training programs have been deferred due to lack of training space availability and covid 19 restrictions.

The plan is to build a new daycare/headstart building and then renovate the current facility to make room for an adult learning centre, so that we can carry on with more training.

1. Post Secondary Annual Student Budget - \*\$595, 527 was used to fund and sponsor post secondary students attending university, college, short-term/long-term training. We started with 44 students this fiscal year, however, the pandemic has significantly impacted our student's mental, physical, emotional and spiritual wellbeing making it more challenging to focus on their studies.

The numbers went down to 33 students with some taking spring/summer courses. The transition from on-line and remote learning made it difficult to adjust for many students.

My team worked hard to help and support the students as they adjusted to remote learning and in dealing with other issues as best they could. All funded students were provided with a monthly allowance and COVID 19 Top-up Funding of \$700 per month (Dec-March from ISC) and \$589.33 (April from AMC). A \$1500 allowance for each student to purchase laptops or other materials needed for remote learning (printers, computer desks, etc.) was provided. \*\*\*See attached Post Secondary Student Services Report submitted by Felicia Sutherland, Post Secondary Administration Report. The number of potential graduates are listed in this report.



## 2. Community-Based Training (summary)

a) Human Resource Certificate Program (16 month program) - is an employer-driven program currently in progress. 10 Management-Level Employees were identified and applied from the Administration, Health, Jordan Principle, Redsun Departments with 6 students remaining. The course began in October 2020 - May 2022 with students attending classes in the boardroom or multi-purpose room every second Tuesday and Thursdays. Due to covid 19, lockdowns and closures; students attend class via on-line and remote learning.

The courses completed to date include software applications, human resource management, organizational behaviour, and compensation management (setting salary scales, salary increment tables). The cost is \$76k with Canada/Manitoba Jobs Grant funding a portion and ACC as the training partner. Laptops were purchased for each student.

b) Post Secondary/College Preparation Program in Partnership with Assiniboine Community College (ACC) - \$96k is currently funding 5 students who are interested in exploring and attending post secondary studies or plan on returning to school in the future. The course started in February 2021-July 9, 2021 and was initially planned as a partnership with other communities, but the plan didn't go forward, so pcfm post secondary student services continued on their own as we didn't want our students to miss out.

Some of the courses the students are enrolled in include: The Benefits and Expectations of a Post Secondary Education, The Role of the Student within an Adult Learning Environment, Understanding Myself as a Learner, Exploring Careers and Academic Pathways, Skills for Educational Success, Writing Skills (critical essays, citations, and reference strategies), Learning Skills for Urban Living - how to navigate a new city and find housing, transportation, child care, health care, etc.

The students will also learn about Racism and Ways to Deal with Culture Shock when moving away from home. The program will end with 2 field trips to a city where the students plan to attend Post Secondary Studies.

All students were provided with a training allowance ( $\$1000 \times 5 \times 5 = \$30,000$ ), laptops with software, bag, mouse (\$15,000) so that they can continue with their studies from home via remote learning/zoom when offices were closed due to Covid 19 rise in cases. The course is currently being held in the multi-purpose and/or board room due to lack of training space or centre. The students were also provided Covid 19 Relief Funds to help assist with food and other essential items.

A tipi was purchased as the students requested cultural learning and teachings to be held when it warms up and when restrictions allow. The plan is to set up the tipi in front of the band office until such a time a permanent training centre or space is available. All students are doing very well and adapting to the learning environment, making presentations and attending youth/career on-line gatherings. Building Self-esteem and confidence has significantly improved since starting this program whereby the students are more confident in speaking, writing and presenting.

Computer Desks and Chairs were purchased for the program which are used for other programs.

### 3. Post Secondary Carry-over Plans as per agreement ending 2022-23.

Please note; some of these cost are estimated amounts and budgets

- a) \$100,000 bursaries, \$43,451 student support transportation van \*tabled, carry-over plan to be submitted
- b) Health Care Aide Program @estimated cost of \$263,219 @15 students, Allowances (\$105,000) plus supplies/laptops, expected start date October 2021 - April 2022 \*\*proposal submitted to Canada/Manitoba Jobs Grant for cost-sharing, ACC is the training partner, course to be managed by pcfh health
- c) Early Childhood Education @estimated cost of \$260,000 plus student allowances @10 students. expected start date Jan/Feb 2022 \*\*tabled, consultation with membership complete, these are estimated costs only. A proposal will be submitted to MB/Canada Jobs Grant
- d) Education Coordinator/ Director - Job description and posting currently in-review with council
- e) Pick up more students for 2-year programs.

\* 2019-20 as per agreement

\*\*2022-23 as per agreement

The Plans were based on on-going feedback from membership/students and more recently on-line engagement polls completed. In-person engagement sessions with membership this fiscal year were restricted due to covid 19 provincial guidelines on gatherings, lockdowns and closures.

### 3. 2021 Post Secondary Student Grads - See post secondary report for more details submitted by Felicia Sutherland, Post Secondary Administrative Assistant.

Note: In-person grad ceremonies have been put on hold due to covid 19 and public health orders. In the past, we have made every effort to attend student graduation ceremonies which we can resume once safe to do so.

4. Minegoziibe Anishinabe School (MAS) Report - As of April 30, 2021, the total number of students enrolled is 141 (5 students attend Philomene Chartrand School and 3 students attend Duck Bay School. Classes are in sessions, however, if parents choose to keep students at home due to covid/variant concerns; they are required to pick up homework packages from their child's teachers. Laptops were provided to all students who needed them for coursework. There are 10 potential grads on the list currently. \*see attached report submitted by Principal Nepinak at MAS for more details.

5. Gidabinojiiminanig Daycare - see report submitted by Shauna Chartrand, Director. The daycare/headstart build is currently on hold pending more funding needed. Funding is through Early Learning Child Care and First People Development.

7. AMC Portfolio Councillors/Directors Meetings (AMC, MFNERC) - I attended monthly meetings, drafting of a Regional Education Agreement (additional funding requests to government per student at \$27, 627 (FSD students are funding \$21,104), more funding on special education, language/culture, transportation/infrastructure, etc. for K-12 Students.

An interim funding formula was put in place in the meantime with some increases. Each First Nation received notices.

8. Bill 64 - The Education Modernization Act - I attended meetings with AMC portfolio councillors on what this means, the impacts to our school, community, funding, etc. The Act basically states that every school in the Frontier School Division will become part of the Manitoba Education Authority. Frontier School Division will be hosting meetings on May 31, 2021 via Zoom to discuss the potential impacts to local schools and decision-making. Notices were posted and sent home to parents.

#### PCFN Employment & Training

9. Home Builders Program (\$211, 401) in partnership with First Peoples Development (\$175,000), Kanata (no cost), Pathways to Work (no cost) Adult Learning & Employment (no cost) and pcfN Housing (estimated cost \$25,000 for water, sewage, hydro, preparation of site) - is funding 11 students to explore trades as a career. The course is a 5 month program which will provide experience in Carpentry, Framing, Plumbing, Roofing, HVAC Systems, Electrical and Mechanics. The students will also participate in Work Readiness Training, Safety Essentials, Intro to Construction Trades Training, and will end with a 4-6 week Practical Construction Experience. The students will build one new home.

All students were provided with a training allowance along with safety boots, equipment, tools ( \$50,000 funded by pcf n E & T) and Laptops (loaned by the Pre-employment Support Services) for in class and remote/zoom learning as necessary due to Covid 19 office closures. The course is full time and requires the students to attend daily. The course is currently being held in the multi-purpose room due to lack of training space and students will be participating in cultural learning as requested in a tipi environment.

Job Coach - A job coach was hired to help the students maintain attendance and provide support and resources for success. \$29k was allocated via Post Secondary Student Services.

10. Residential Framing Training in partnership with ACC and pcf n Housing - see detailed report submitted by Vernon Nepinak, Employment & Training. The students applied skills learned to build 2 new (2-bedroom) homes in the community.

11. Skills Link for Youth/Wage Subsidy - see detailed report submitted by Vernon Nepinak, Employment & Training. This is a valuable program for youth to gain work experience who plan to enter post secondary studies or work in the future. They work in placements suited to their needs in administration, customer service, and other areas as needed.

12. Manitoba First Nations Post Secondary Education Strategy - I participated in monthly meetings with AMC/MFNERC to develop a strategy regarding post secondary education. The post secondary student strategy also includes discussions on reducing funding barriers in collaboration with other First Nations and discussions on increasing student funding, discussions on how to develop the plan and what the plan will consist of. Meetings are on-going.

13. Pine Creek First Nation Child and Family Services/Southern Chiefs Organization Focus Group - participated in the focus group assisting in the creation of a CFS law in consultation with members and elders. Meetings are on-going. A work plan pending by Reg Nepinak. See attached report by Reg Nepinak.

14. Clear Sky Connections - A board member at clear sky connections representing West Region Tribal Council. Advocate for high speed internet for West Region First Nations. Several First Nations were selected to receive high speed internet including Pine Creek First Nation. The discussions are on-going

15. First Peoples Development Inc - A board member of 32 sub-agreement holders providing employment and training initiatives representing Pine Creek First Nation.

This will conclude my report completed to the best of my ability. Thank you for taking the time to read it. Miigwetch.



## Message from Councillor Jennifer Chartrand



# Councillor Jennifer Chartrand

---

Boozhoo!



This last year of my term has been quite different due to the Covid – 19 Pandemic. I sure missed all the bigger events and gatherings. Our programs had to find different ways to reach out to our community members. Information packages were delivered door to door safely on numerous occasions. We had plenty of opportunity to participate with online activities as well.

In the health program we just recently participated in the online mental health week activities. The act of kindness activity was so nice to see. On May 8<sup>th</sup> the Building Healthy communities program and the Brighter Futures program sponsored the 12<sup>th</sup> annual Mother's Day celebration. A gift and food was delivered to each mom in the community. The Maternal Child Health program and Aboriginal Head Start on Reserve Program also gave gifts to the mummies registered in their groups. A couple weeks back we had outdoor activity kits delivered to families that consisted of an outdoor game along with an s'mores kit. New for this year was a Full Moon ceremony kit delivered to interested families by the Maternal Child Health Program and the Aboriginal Head Start on Reserve Program. We had our Community Health Representative order trees for the community, which was a big hit! Along with a gardening kit. Our community is looking wonderful with all the new trees, and gardens! A lot of our members are getting active with growing their own food.

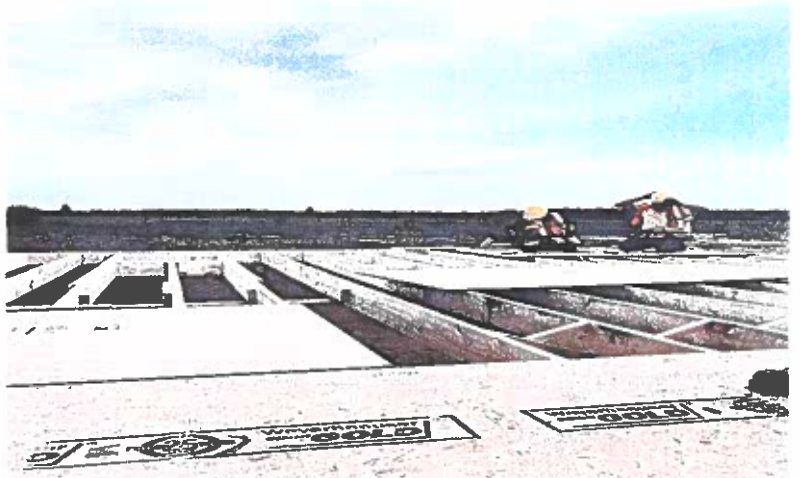
In the Jordan's Principle Program we have also seen and participated in many online activities. They have also done safe door to door deliveries for the children in the program. The most recent activity that my family and I enjoyed was the Change Up challenge along with the Leebot Jig! Loved the participation for these events. More and more families are entering and that's great to see. I am happy to see opportunities for the whole family unit to take part in. The cultural program is doing great work with the children and families. Excited to see them set up once the new building is ready for them.

In our Sports and Recreation department it has been very quiet due to the restrictions that come with the pandemic. We did sponsor one youth for Hockey Academy in Brandon, wishing him all the best and look forward to watching him in net. We created the Minegoziibe Bingo Committee, this will start up again once restrictions are lifted. We will need to recruit some workers for the bingo nights.

This is the highlights I have reported on for this past year. Aside from being in the office I am also a board member of the West Region Treaty 2 & 4 Health Services and the Winnipegosis and District Health Centre. Wishing everyone a safe and happy summer!



## Message from Councillor Don Chartrand



Hello Pine Creek band members I am councillor Don Chartrand. I hold the housing portfolio. First of all, I would like to say it has been a pleasure working for you and our community for the past 4 and ½ years. This last year has really been a struggle with this pandemic and everything has been delayed due to Covid, material is taking longer and there is a huge increase in prices for the material. I would like to start with the funding we received from ISC:

- We received \$748k which we utilized the funds to build 4 – RTMs, 2 bedroom units and \$190k for 1-3 bedroom CMHC insurance replacement unit which was built by Everest Homes. They are a construction company from Swan River, which is owned by Lorna Bulycz who is a Pine Creek band member.
- Through the RRAP, we received \$83k for two units. One, which is already completed and are waiting on the material to start the second unit.
- In 2018/19 we were approved for \$420k for two-2 bedroom CMHC units, which were built on site and completed and are now occupied. We did a framing course with the two units with Assiniboine Community College and Education & Employment and Training, we had 10 participants enrolled which eight of the ten students graduated and obtained their framing certificates.
- In 2020/21, we were approved for \$605k for two-4 bedroom units which construction has begun and T&L construction is working on these units which are being built right on, site.
- We received \$89k for minor housing repairs, these funds are utilized for water/sewer pumps, electrical, furnace, hot water tank repairs or replacements.
- We received \$400k for renovations from ISC for 2019/20, which has been completed. There are a numerous homes that received doors, windows, siding, landings, flooring, cabinets etc. In 2020/21, we received another \$346k for renovations from ISC, which renovations have been started on and materials are on order.
- We are currently working on a project with Manitoba Home Builders we have 10 students enrolled in this training. It is a level one carpentry course it started in May and they are building a two bedroom unit which will be a band owned unit once completed.
- Another project, which was completed, was the Cistern Replacement Project. We received \$755k, which covered approximately 30 cistern replacements, and 15 cisterns were repaired.
- Total of 12 housing units received shingle repairs: 5 units at McKay's Point, 6 units on Provincial road 272, 1 unit at Townsite road.
- Total 14 housing units got thier shingles replaced: 3 units on west road, 3 units on highway 20, 1 unit at McKay's Point, and 7 units on Provincial road 272

**Megwetch: Councillor Don Chartrand**





## Message from Councillor Joe McKay



Due to health issues, Councillor Joe was unable to submit a written report, however, he has been an integral part of all projects and program and kept in regular communication with Chief and Council and staff.

Thank You Councillor Joe McKay for your commitment and dedication to Pine Creek.





## REPORTS FROM THE ADMINISTRATION



Chief Executive Officer  
Paulette Lavallee



Hello, I would like to begin with sharing a little bit about my role as Chief Executive Officer (CEO). As CEO, I am responsible for leading the Band Administration Office and its personnel in achieving the First Nations mandate, goals and objectives. I am responsible for the over-all development, implementation, administration and management of the day to day operations of the Band Administration Office under the policies and direction of the Pine Creek First Nation Chief and Council. As CEO, I also work closely with the Chief Finance Officer (CFO) in ensuring all finance aspects of the First Nation are on task.

I am also responsible to ensure effective human resource management for the band. Human Resource (HR) issues are handled in accordance to the Minegoziibe Anishinabe Administration Policy. As HR is an integral part of any organization, it was recommended that department heads and/or program managers receive training in the area of Human Resources, this led to the creation of the Human Resource Certificate program, which was created in partnership with Assiniboine Community College.

**Human Resources has many important functions, some of which are:**

- Recruitment and selection
- Compensation and benefits (inclusive of time tracking payroll)
- Employer – Employee Relations
- Creating and ensuring a safe work environment
- Conduct and oversight of employee discipline
- Employee termination
- Update policies and procedures
- Ensuring HR policies and procedures are current
- Support for employee health and wellness
- Maintenance and security of employee records

**Here are some of my highlights from last fiscal year**

**1. PIDP Grant Proposal Submissions**

- ***Employee health and wellness workshop***
  - This workshop focused on topics such as, managing stress, building resilience, lateral violence, work/life balance, building workplace relationships, and conflict resolution.
- ***Law Making*** – update MA Constitution (election code) – approved/on-going

**2. Chief Executive Officer Meetings**

- Bi-weekly meetings with Chief and Council
- Monthly department head meetings (when able)
- Participated in pandemic planning meetings/consultations
- Project/team meetings

### **3. Finance Systems Improvement**

- Creation of central financing system has begun
- Maintain and update company accounting software

### **4. Facilities Upgrade**

- Band administration building phone system upgrade along with equipping the boardroom with a polycom and conference call capabilities
- New table, chairs and carpet for boardroom
- New table and chairs for arena/hall
- An additional 8 more security cameras were installed inside and outside the band administration building
- Band administration building security codes were reset and re-issued

### **5. Information and Communications Technology**

- Registered "PCFN" as its own domain to enhance email security
- Revamped the Pine Creek First Nation website
- Equipment/software training on the Pine Creek First Nation radio station
- Oversee the maintenance and updating of users on company server
- Oversee the maintenance and updating of security codes and key fobs software
- Address IT issues throughout band administration building

### **6. The following positions were filled last fiscal year**

- Administrative Assistant, Beverley Richard
- Public Works Manager, Bert McKay
- Project Coordinator – Elders Lodge, Deewatt Delaronde
- Project Coordinator – Solid Waste, Audrey Brass
- Health Finance Administrator – Marlene Mekish

As you know, not only did we experience several office closures and community lockdowns due to the Covid-19 pandemic, we also experienced a state of emergency and partial community evacuation due to the wildfires. With that said, although last fiscal year was challenging, to say the least, we still accomplished a lot throughout the year.

I would like to end my report with thanking Chief and Council and all our employees for their exemplary team work, commitment and dedication to Pine Creek First Nation.

I hope you enjoy our annual reports and if you ever have any questions, suggestions or recommendations, please feel free to come and see me at the band office or give me a call, my door is always open.

Thank You ☺



Interim Health Director  
Danita Mekish



## Health



## **Health Center AGM Update 2020-2021**

Due to the Covid-19 pandemic, it has been somewhat of a trying and unknown time, and definitely different. The staff and community members continually come together to help keep our community safe. We had some closures of the office throughout the year. We closed on March 19<sup>th</sup> until June 15<sup>th</sup>; at which time we rotated half days until September 8<sup>th</sup>.

We had another closure on November 6<sup>th</sup> until December 4<sup>th</sup>. Our last closure was January 21<sup>st</sup> until February 12<sup>th</sup>. At this time, the community was in lockdown as a result of positive Covid-19 cases in the community. During the closures, staff continued to work from home and were available to provide services for community members. We have been in the process of becoming an accredited facility for the previous one and a half years. Due to the pandemic, the site visits have been put on hold. We are hoping to complete this process in the near future.

Although we could not have gatherings or hold group events, the staff have made every attempt to continue to have activities and events, following social distancing protocols, whether it was virtual or come and go style. The staff continue to plan their annual events, taking the MB Health orders into consideration.

The AMMA Team continues to help community members in need when a situation or crisis arise. They have an on-call schedule made and posted on the Pine Creek Health social media Facebook page.

Danita Mekish recently stepped in as acting Health Director, on an interim part time basis. The position has been posted and will remain posted until filled. Danita is a Licensed Practical Nurse. She has been an employee of the Health Center for 5 years, as a treatment nurse with the Home and Community Care Program.

Although the Health Center is closed to the public, we continue to be available to provide services to all community members. We still continue to follow all protocols for everyone's safety. Each program will be getting laptops. This will better equip staff to work from home in the event of another closure.

The public washrooms in the front of the Health Center have been fixed and are now in good working order. The floor at the front as well has been damaged in the past due to water damage from the leaking toilets. The flooring is expected to be replaced in the near future.

The Covid-19 mass vaccine clinic is in the process of being planned. The community will be updated and provided information once we have a date planned. For more updates, follow the Pine Creek Health Center Facebook page.

The following are a list of health staff:

Health Director: Danita Mekish (Part Time Interim)

Reception: Jenna Flatfoot (until March 31<sup>st</sup>)

Community Health Rep/Admin: Paula Richard

Medical Transportation: Candace McKay, Med. Trans. Coordinator  
Farren Flatfoot, Med Trans. Assistant  
Drivers are: Fred Leta  
Vernon Nepinak  
Jeff Klyne  
Harvin Chartrand  
Ian Moosetail (Casual)

Aboriginal Diabetes Initiative/Canadian Prenatal Nutrition Program: Marcy Mekish

Brighter Futures Initiative: John Neapew

Building Healthy Communities: Adrienne Fiddler

National Native Addiction Drugs and Alcohol Program: Madgeleine Chartrand

Community Health Nurse: Vanessa Klyne

Support to Nurse: Denise McKay

Home and Community Care Program/In Home Care:

Loretta Welburn, LPN, HCCP Coordinator  
Danita Mekish, LPN, Treatment Nurse  
Kimberly Parenteau, Homemaker  
Bonnie Nepinak, Health Care Aid  
Patsy Mekish, Homemaker  
Sasha Mekish, Health Care Aid

Maternal Child Health: Ariel Chartrand, LPN, MCH Coordinator  
Theresa McKay, MCH Home Visitor

Aboriginal Head Start on Reserve: Marley Simpson

Health Finance: Marlene Mekish

Custodian: Cheyenne Chartrand

**Community Health Rep.**

CHR was a vacant position since March 2020 until November 2020, at which time I, Paula, returned to this role. Due to the closures and community lockdown, activities were kept to a minimal. This month however, I plan to use the funding from 'Feed the Children'. I will be buying plant seeds and supplies to deliver to homes. There is also the funding from 'Breakfast Clubs of Canada' that was used this month to purchase \$100 Co-op gift cards for the community households as well. I recently did a poster contest with MAS students for Bullying Pink Day. In recent years I have had the opportunity to bring speakers to MAS. I am hoping that we can bring someone in the near future.

## **Medical Transportation**

The Medical Transportation Program operates with 4 hand operated vehicles Monday to Friday. We employ seven staff members: 1 coordinator, 1 assistant, 4 FT drivers, and 1 casual driver.

Since COVID started in March 2020 we have only been able to put one passenger per vehicle which has put a strain on our transportation program in the last year. Our private mileage usage has gone up considerably in the last year due to COVID. During the closures, we continued to work from home and provide services for the community members.

Medical Transportation provides meals, accommodations and private mileage to clients for distant trips. In order to make proper arrangements our office needs 2 weeks' notice for any distant appointments. A referral letter must be submitted to our office before any distant trip can be arranged.

We have recently put in proposal for new vehicles.

Our program transports clients to the following areas for medical appointments: Winnipegosis, Swan River, Dauphin, Brandon, Yorkton and Winnipeg.

## **Building Healthy Communities**

BHC Program has continued with the annual events along with the BF Program with cost sharing. Some of these events are as follows:

Mothers Day- we held a drive through meal for all mothers. Their names were put in for door prizes. This was held at the Health Centre.

Fathers Day- same as the Mother's Day event

A mental health information session was held at the Pine Creek rec during the summer targeting ages 18-30. Each participant did a quiz that had to be done before receiving an honorarium for participation. Handouts and snacks were available. This was held in partnership with BHC, BF, and NNADAAP, with the help of our Mental Health Counsellor, Kristy Chartrand. We had a great turnout. We will continue with the information sessions for all age groups as soon as we are able to have group settings.

Halloween- BHC and BF programs dressed up and delivered candy and information bags to homes where there are children residing.

Christmas- BHC and Bf Programs had a Santa deliver candies and information bags to homes.

BHC Program added Mental Health information on Pine Creek Health Facebook for community members to read during the closure, due to Covid-19

BHC started a Mental Wellness group with our members who deal with mental health issues. BF Program and Mental Health Counsellor are also a part of this group to make sure these members get the help and resources needed. We have 7 members. We had a group session with the



participants to see what they would like to do in the community. Suggestions were given and we had a meal. Due to Covid-19, we are unable to continue with the group setting. BHC worker has done, and will continue to do, a wellness check with them via telephone through the lockdown to make sure they were okay. BHC worker recently presented them with a gift bag and also to check on them. Worker let them know that the group will continue on.

As the team lead for the AMMA Team (BHC worker), we are here to support our members. We have been having regularly scheduled meetings. We made an on-call schedule for evenings and weekends, where 2 members weekly will be on call. We will continually have monthly meetings, debriefing sessions and some up coming training for new members, should anyone wish to join our team.

BHC along with BFI are holding our annual Family Fishing on March 13<sup>th</sup>. This will be our 12<sup>th</sup> annual family fishing event. Information packages are given out to all participating families.

The annual Easter events are still to be determined, one of the options is to have a drive through breakfast. We will post once we have our plan finalized.

BHC helps with a \$200 funeral donation.

BHC provides trainings and workshops for our community members such as, CPR and First Aid, ASIST, Mental Health First Aid. Suicide workshops, and more.

BHC along with BFI program will be doing a Youth Gathering this Summer/Fall. There will be different activities, speakers and workshops all TBD

During the closures, BHC worker added activities onto Health FB page for families to do while in lockdown

All annual events will continue, following all social distancing and MB Health protocols.

We always welcome any ideas for trainings/workshops and activities for our community members.

### **Brighter Futures Initiative**

The following is a list of activities that were done in thos past year. Due to Covid-19, we had to make exceptions with some of the activities, as we couldn't have large gatherings.

- Delivered carrots and potatoes to school
- Planning and getting ready for Mother's Day meal
- Planning and getting ready for ATV ride.
- ATV ride
- Help local fire department put out fires
- Helping with evacuation of west road and on stand by for other evacuation.
- Meetings with chief and council on plans for the community.
- Doing community gardens tilling and delivering soil.
- Father's Day meal

- Youth Outing- fishing and wiener roast
- Getting handouts ready and delivered to community members during the lockdown
- Assisted with delivering food hampers
- Partnered with chief and council for youth hunting
- Partnered with Jordan's Principle with setting nets and checking them with the youth.
- Assisted with transportation for elders for the covid vaccination during lockdown
- Meetings with AMMA team regarding emergencies in our community.
- Partnered with chief and council with family skating rink
- Planning family ice fishing derby to take place on March 13th

All our annual events are worked and cost shared with BHC Program, such as Christmas, Easter, Mother's Day and Father's Day meals.

### **NNADAP**

We provide one on one counselling for drug and alcohol addiction. Most of the time, at the request of the client, this is done via telephone.

We do referrals to treatment centers.

We do workplans for clients

We do referrals to Lawyers

We work on activities with the clients on self help, such as anger management. We will sit and talk through their issues and talk about ways to express their anger. I suggest activities such as, going for walks, reading a book, calling and talking to a friend, etc.

We have A.A meetings every 3<sup>rd</sup> Thursday of the month. Due to Covid-19, the meetings have been put on hold, and we do phone conversations at the client's request.

### **Aboriginal Diabetes Initiative**

ADI delivers a range of primary prevention, screening and treatment programs in partnership with tribal councils and other stakeholders (DIP program, Footcare) Through these activities the ADI supports prevention, health promotion, screening and care management initiative that are community based and culturally appropriate.

Footcare – Footcare nurse hired by West Region attends the community 7 days a month, usually Mondays and Thursdays.

Diabetes Integration Project – nurses hired by West Region and provides service to community on a quarterly basis.

Diabetes Education – coordinator provides one on one discussion with clients for proper use of testing and monitor – glucose testing

Dietitian visits (DIP & Prairie Mountain Health)- can be done through telehealth sessions

Coordinator hold diabetes awareness sessions in conjunction with CPNP such as food bingo, grocery list (showing members healthy choices)

Telchealth- appointments can be booked

Dr. Menard- No date as of now to when the Dr. will return to community.

### **Canada Prenatal Nutrition Program (CPNP)**

CPNP is a community-based program that provides support to improve the health and well-being of pregnant women, new mothers and babies facing challenging life circumstances.

Coordinator holds sessions on a monthly basis with moms working in coordination with the ADI and the Nurse with pre-natals.

Topics include:

- Nutrition Screening
- Canada's Food Guide
- Growing a great baby hand-outs
- Physical activity during pregnancy
- Cooking sessions
- Planning and Budgeting
- Traditional meals
- Grocery store tour
- Dental health in pregnancy
- Provide healthy food items for attendees
- Discussions on birth control methods
- Provide newborn baby baskets
- Healthy food bingo
- Nutrition Jeopardy

\*Due to the Covid pandemic, activities have been put on hold. Healthy food baskets along with information packages continue to be delivered to prenatal clients.

### **Maternal Child Health and Aboriginal Head Start on Reserve**

MCH and AHSOR have been partnering close this past year for our families who are expecting a child, and children right up until 6 years old. Both programs are home-visiting programs. Our programs are funded for 0-6-year-olds, and are very similar.

Maternal Child Health's mission is Supporting pregnant women and children so that they may reach their fullest developmental and lifetime potential. AHSOR's mission is to treat every individual as unique when supporting the developmental needs of children while using a holistic approach n supporting families as they develop spiritually, physically, intellectually, and emotionally.

You can contact Ariel Chartrand and Theresa McKay for Maternal Child Health, who are at both the health center and the band office. and you can contact Marley Simpson for Head Start at the band office

Our monthly program is centered on 6 components, education, health promotion, culture and language, nutrition, social support, and parental family involvement.

This year we were challenged to reach families through a pandemic. We were able to keep involvement and activities going by distributing packages to households. We distributed to 50 households, and are now taking registration individually as of February 2021, whereas each child will get services at their level and not as a household.

2020-2021 Program Planning we did through the year is as follows:

April – Our community received shotgun shells in March for a community geese harvest, our program received and took part. by harvesting, cleaning, and distributing

May – Clients received Covid related information and in home activities were shared

June – Summer Care pkg's were put together and distributed. Our pkg's contained bug spray, after bite, sunscreen and tips, water safety precautions, updated emergency contact list, and some sand toys. New families were reached out to for car seat safety. Cedar picking involved staff from JP, Health, and community members, who picked for our community. Cedar was shared with our community with info on ways you can use cedar. as staff took part in the fish distribution, a cedar pkg was also given

July – Annual Baby Shower was on a delivery basis, partnered with Family Enhancement. Cake, finger foods, and a gift was delivered to parents from July 2019-July 2020. Gifts are given to our members as a warm welcome on behalf of PCFN. Postpartum pkg's were delivered to mothers, our packages had items for mothers such as breast pads to encourage breast feeding, pads for after birth, self care items to pamper themselves were given as an appreciation for their strength and courage and a reminder of how important self care is. Sage picking and sand castle building was held for community members

August – Pickling Veggies and berry picking from local farms, Dauphin and Garland. We wanted to introduce these practices to families as it's an important way to preserve foods. Canning supplies were distributed: all canning was shared amongst elders and families. Sweetgrass was picked by a community member for our upcoming smudge kits. A community activity week was held for community members

September – Start-up bags back to school pkg's were distributed. Pkg's contained items for children to do activities at home; activity books, math reading, addition, subtraction, coloring items, glue, etc

October – Halloween activities with other programs for the community. We held a cake championship, as well as a come and go breakfast for the community. We also distributed Halloween activity packages

November – Deer was harvested voluntarily and shared with elders and families

December – We gifted all households smudge kits which were made by our staff. We painted and decorated feathers. we made smudge bowls which were decorated with cloth and leather, we put medicines together with matches. We printed basic teachings and sealed them onto the boxes. We distributed activities and games. We supplied gingerbread house activity kits to all households with BFI/BHC's Santa

January – Activity week. Activities included family participation and different aspects of learning: cognitive skills, gross motor, fine motor, social and emotional domains. We supplied participants with fruits, veggies, coloring supplies, masks, board games, cultural items

February – Full moon ceremony teaching pkg's were supplied. Cloth, tobacco, matches, wood, activity sheets for parents and children, information briefing on the moon, and a brief basic teaching of the moon ceremony.

March – Nutrition month. Clients will partake in new recipes, questionnaires, and activity books, and an activity "Rethink Your Drink". We will be promoting healthy choices and healthy shopping. We, Coordinator and Home Visitor, have received our level 1 certificate to do in home visits and activities. We plan on doing home visits in the near future. We received tooth brushes and toothpaste for our clients, from West Region. We will be making dental pkgs. We received shotgun shells from C&C for our programs, we will be planning out our hunts for the future weeks. Geese Harvesting.

April – Gardening. Clients will receive help and information on gardening. We will do prep work on our gardens at the health, and at client's homes. Easter activities will be planned for our children. We will begin prepping fishing supplies and teachings for the upcoming months. Fish harvesting-during the time fish are running, we do casting. Parents learn to harvest by catching and filleting their own fish. We will celebrate with a fish fry and try each others recipes.

May – Gardening will continue. We will also be focusing on Mother's this month. Self care and healing activities will be planned to encourage healthy growth and self esteem

### **Community Health Nurse/Support to Nurse**

The programs we work in are:

- Communicable Disease Control, Screening and Immunizations
- Maternal/Child Health such as prenatal classes, post natal visits, well baby clinics.
- Reproductive Health such as pregnancy testing and administering birth control
- Pre- School Health such as preschool clinics
- School health – education, immunizations

We are also involved in:

- Adult, family, chronic, geriatric health, dental health and nutrition
- We provide health promotion activities such as: education and preventative health services as required. I provide these services in a variety of settings such as home, clinic, school, and community.

- We work closely with other staff in their programs: ADI/CPNP, BFI, BHC
- Members of the AMMA Team
- Members of the Pandemic Team
- We hold monthly women's group meetings, but due to the pandemic we have been delivering information and education on mental health wellness.
- Home care – assist with case conferences and client care.
- CPNP assist with prenatal class, by putting together information packages as needed.
- Maternal Child Health Program, I make referrals as necessary.
- I also make referrals for community members to see a traditional healer of their choice. We require at least 4 days notice to receive authorization.
- Our health centre has telehealth capability; it is used for education, meetings and doctors appointments (that we can assist with).
- This last year a lot of education has been done and is ongoing on all aspects of Covid-19 pandemic, including the vaccine.
- Maintain an inventory of the personal protective equipment. (gloves, gowns, shields hand sanitizer, wipes)
- Administered 50 of the Moderna vaccine. In the process of planning a mass immunization clinic.
- Assisted with delivery of information packages and food hampers to each household in community.

Attended meetings with Community Health Nurses, Health Staff, Chief and Council, AMMA Team, Pandemic Team and FNIHB on a regular basis, in-person and by teleconference.

Due to the pandemic, a lot of education was done by phone and information packages to community members.

### **Home & Community Care Program/In Home Care**

The Pine Creek First Nation Home & Community Care Program runs out of the Pine Creek Health Centre. We currently have 5 staff members consisting of 1 Nurse/Coordinator, 1 Treatment Nurse and 3 Certified Health Care Aides. The Home & Community Care Program currently has 36 active clients admitted to the Program. It is important to note that this number is always changing due to admissions and discharges from the Home Care Program.

### **Client Oriented Activity**

All activity that takes place with regards to client care is Client Oriented Activity. This includes activities such as admissions/discharges, Home Visits by nurses or Health Care Aides, Liaison/Linkage and Referral work.

The Home & Community Care Program's goal is to deliver Holistic Home Care Services that are client centered. We strive to meet the health care needs of our clients as they maintain their independence and remain living at home for as long as possible. Due to the Covid-19 pandemic and the current restrictions and risks associated, we are currently operating in an 'Essential Services' mode. This means that the Home & Community Care Program took measures to reduce the amount of in-person contacts in our community in order to prevent the spread of Covid-19. Home Care staff are still available should clients need to contact us at the Pine Creek Health Centre and the Health Care Aides/homemakers are still available to run errands for clients. Home Care staff also does wellness checks on clients, via phone calls, and only essential home visits take place at this time. The Home & Community Care Program will be reverting back to normal pre-pandemic service mode in the near future. Staff will be taking all appropriate measures to ensure the safety of our clients and will continue to wear the required personal protective equipment at all home visits. As our services are delivered on a specific case by case basis, it is difficult to foresee what goals we would set with regards to client care for the next fiscal year.

### **Program Oriented Activity**

All activity that takes place with regards to running the Home & Community Care Program falls into this category. This includes such things as training & workshops, special nursing meetings with other H&CC nurses in the West Region, Electronic Reporting, Medical supply maintenance, and updating program forms and medical information literature. Training and workshops assist staff with maintaining their professional development and qualifications. Staff also take part in monthly electronic data reporting for services delivered. Another program oriented activity is the maintaining and purchasing of medical supplies stock, as well as the occasional purchase of special dressing supplies which are not covered by NIHB.

Due to Covid-19 restrictions, the Home & Community Care Program staff had minimal training opportunities this fiscal year. We did, however, manage to certify all Health Care Aides in C.P.R. and are currently awaiting the Food Handlers safety course, which will take place this month or next. There were some online courses related to Covid-19 that the staff was able to take part in this fiscal year.

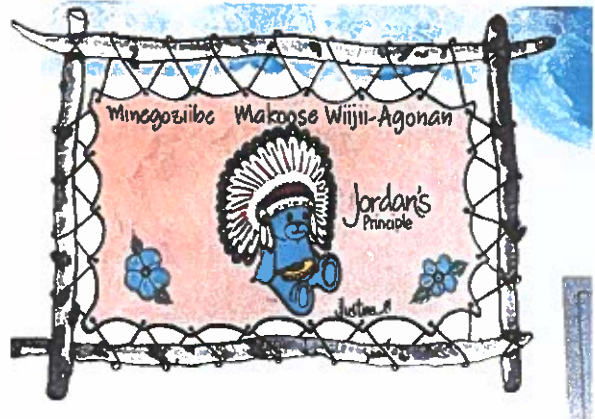


Roddy Batson, R.P.N.,  
B.A., M.ED.  
Case Manager

### Jordan's Principle







**PINE CREEK**  
**JORDAN'S PRINCIPLE**  
**CHILD FIRST INITIATIVE**  
**SINCE OCTOBER 2017**

**2020 – 2021 Pine Creek Jordan  
 Annual Report**

**Submitted by**  
**Roddy Batson R.P.N., B.A., M.Ed.**  
**Case Manager**



**Staff: Maryann –Jessica, Angela, Alanis,  
 Sam, Candida, Lenora - Staff Missing:  
 Vanna Leta, Sandra Lamirande**



**Kevin McKay**

**2020-2021:** Covid has affected the world and our Minegoziibce Anishinabe Jordan Principle programing!  
The first Canadian case of the Novel Coronavirus was reported by Health Canada on Jan. 25, 2020.



On March 12, 2020 the province announced the first three presumptive cases of the coronavirus in Manitoba. The era of masks, sanitation, travel and restricted interacting with others began as a result of this Pandemic; thus changing in the deliverer of service to our Pine Creek Jordan Principle Program.

### **A new building, a new beginning in Pine Creek**



### **An outdoor Basketball Court was constructed in 2020, project funds solicited by our SCDW**



### **We must bare on!!**

Wow, wow, wow! With the arrival of 2021 we have moved into our fourth year of our Minegoziibe Jordan Principle Program! Our program continues to grow in infrastructure, with the present construction of our "Cultural building," we will have two buildings to support our Jordan Principle program. The resilience of our staff and program has continued in spite of the onset of Covid-19; which has limited and restricted interaction with our clients and community, families and members.

## Presently under construction – Minegoziibe Cultural Building



In our program we presently have **171 registered children** in our program which is a reduced number of active members (due to relocation, aging out, etc.) who have continued to be involved in program activities. As part of community spirit with Camperville/Duckbay we have permitted/involved “Off-Rez” participation in our On-line activities only. This participation only permitted: if there is room in the program above our On-Rez members, and at no cost to our program; such as on-line games noted.

As the world has been required to adjust and accommodate to this disease, so too has Pine Creek and the Staff of the Jordan Principle program. Throughout this Pandemic the staff have showed their fortitude and resilience striving to continue providing on-line activities, Healthy food bags which were dropped off at each registered family in our program, as well as create various and many on-line contests, etc., in order to continue to assist and support our families through this Pandemic.

### March 2020-March 2021 Activities

March 6, 2020- sponsored 15 basketball players to attend 2 provincial basketball tournaments

March 10, 2020- ages 11-over supper and a movie /8 boys/3 staff

March 11, 2020- In center program arts and crafts, sharing circles for ages 5-10, 9 kids/2 staff

work experience Student

March 24, 2020- offices were closed due to COVID-19

March 30, 2020- online activity Tik Tok- 5 families participated

March 30, 2020- online activity game night, 5 families participated

March 30, 2020- online activity youngest family member, 17 families participated

March 31, 2020-online activity jigging video, 4 families participated

March 31, 2020-online activity family meals, 7 families participated

March 31, 2020-online activity recycled craft; 9 families participated

April 1, 2020- online prank video, 3 families participated

April 1, 2020- online singing contest, 8 families participated

April 1, 2020- online not my hands challenge, 9 families participated

April 2, 2020- online infant dance off, 12 families participated

April 2, 2020-online face mask making, 15 families participated

April 2, 2020-online before and after, 16 families participated

April 3, 2020-online drawing contest, 5 families participated

April 3, 2020-online fort building, 10 families participated

April 3, 2020-online I love my family drawing, 6 families participated

April 11-14, 2020- online photo shoot ages 0-7, 4 families participated

April 11-13, 2020- online celebrity look a like ages 8-12, 1 family participated  
April 11-13, 2020-online Tik Tok ages 11-21, 2 families participated  
May 5-8, 2020-online 80's theme, 1 family participated  
May 5, 2020-online scavenger hunt, 3 families participated  
May 24, 2020- ninja bags, hotdogs, buns, juice, freezes, chips, smore kits, 71 families participated  
July 11, 2020- 2on2 basketball tournament, community hoops- 19 boys ages 11-18, 5 girls ages 11-16, 3 Staff  
July 8, 2020- COVID-19 book, what do you know about COVID-19- 14 kids ages 5-10, 3 Staff  
July 20-24, 2020- spot the bear, unknown how many community members searched only 5 bears were hidden, 7 Staff  
August 5, 2020- family picnic- at the beach, scramble games, water games, wiener roast- 11 families/  
5 staff  
August 25, 2020-Evening program for ages 5-10 girls, 4 girls/ 2 Staff  
August 26, 2020- Evening program for ages 5-10 boys, 5 boys/ 2 Staff  
September 1, 2020- evening program for girls, ages 11-over, 2 girls/ 2 Staff  
September 2, 2020-Evening program for boys, ages 11-over, 4 boys/ 2 Staff  
September 3, 2020- Evening program ages 11-over, 1 boy & 1 girl/ 2 Staff  
September 15, 2020-Evening program ages 4-6, 4 kids 2 boys and 2 girls /2 Staff  
September 16, 2020- evening program ages 7-10, 3 kids 1 girl and 2 boys /2 Staff  
September 22, 2020- Evening program ages 4-6, 4 boys/ 2 Staff  
September 24, 2020- Evening Program ages 8-10, 2 girls, 2 boys/ 2 Staff  
September 29, 2020- evening program ages 5-7, 1 girl 1 boy/ 2 Staff  
September 30, 2020- evening program ages 5-7, 4 boys/ 2 Staff  
October 14, 2020- evening program ages 8-10, 1 girl, 3 boys/2 Staff  
October 21, 2020- Evening program ages 11-over/ 2 Staff  
October 26, 2020- online pumpkin carving contest - 14 families participated /6 Staff  
October 30, 2020- social distance Halloween parade - 12 families participated /6 Staff  
December 7-9, 2020- online window decorating - 6 families participated /6 Staff  
December 14-16, 2020- online wreath contest - 8 families participated /6 Staff  
December 14, 2020- online Christmas cookies - 6 families participated /6 Staff  
December 18, 2020- online Christmas carol - 5 families participated /6 Staff  
February 11-16, 2021- online Ice bird feeders - 13 families participated /6 Staff  
February 11-16, 2021- online window decorating - 4 families participated /6 Staff  
February 11-16, 2021- online home-made valentine's day card - 18 kids participated /6 Staff  
February 11-16, 2021-online cup cake making - 10 families participated /6 Staff  
March 1, 2021- activity bags for ages 5-10, 30 families participated /6 Staff  
March 1, 2021- fun facts and questionnaire for ages 11-17, 17 youth participated /6 Staff  
March 4, 2021- nutrition bags- 71 families participated /6 Staff  
March 7-8, 2021- online origami challenge ages 11-17, pending /6 Staff  
March 9, 2021-online spring craft ages 3-5, pending /6 Staff  
March 9, 2021-online crazy mask making ages 3-5, pending /6 Staff  
March 10, 2021- online spring window family event pending /6 Staff  
March 11, 2021- online Tik Tok ages 6-10 pending /6 Staff  
March 11, 2021- online boat that can float making, pending /6 Staff  
March 14-15, 2021- online scavenger hunt ages 11-17 pending /6 Staff

March 16, 2021- online indoor fort, ages 3-5, pending /6 Staff  
 March 16, 2021- online scavenger hunt, ages 3-5, pending /6 Staff  
 March 17, 2021- online families St. Patrick's Day cup cakes, pending  
 March 18, 2021- online tornado in a bottle, ages 6-10, pending /6 Staff  
 March 18, 2021- online scavenger hunt, ages 6-10, pending /6 Staff

### **JP Cultural Activities for March 2020-2021**

March 9, 2020 Beading on Looms 3 girls Ages 10-17 2 Staff  
 March 10, 2020 Beading on Looms 3 Girls Ages 10-17 2 Staff  
 March 12, 2020 Drum Teachings 5 Boys Ages 7-10 2 Staff  
 March 12, 2020 Recycle Presentation Indian Registration staff 8 Staff  
 March 19, 2020 Making Cedar Ties Staff  
 April 7-27, 2020 Sewing Reusable Face masks for PCFN 2 Elders 2 Staff  
 April 17, 2020 Delivered Cleaning Supplies for PCFN Band Staff & 3 Jordan Principle Staff  
 April 28-May 19, 2020 Cleaning & Preparing Moose/Elk Hides 2 Staff  
 May 15, 2020 Delivered Food Hampers for PCFN Band Staff, 3 JP Staff  
 May 20, 2020 Making Hand Drums for JP Children 2 Staff  
 May 21-26, 2020 Sewed Child-Size Face masks/Planning 2 Staff  
 May 27-28, 2020 Planning for June & July 2 Staff  
 May 29, 2020 Fixing Hand Drums (Re-lace) Staff  
 June 15-19, 2020 A protocol is in the process for our JP Program  
 June 20, 2020 Worked on Social Distancing Reminders for our work place 2 Staff  
 June 22-26, 2020 Making Smudge Bowls for our registered families 2 Staff  
 June 29-30, 2020 Work Plans 2 Staff  
 July 2-3, 2020 Editing Work Plans 2 Staff  
 July 6, 2020 Booking for Strawberry Picking in Swan River  
 July 6-7, 2020 Cutting Cloth for Drum Bags 2 Staff  
 July 9, 2020 Work Plans reviewed  
 July 10, 2020 Plan for Regalia for the girls/Staff  
 July 14, 2020 Introduced Alanis McKay our Cultural Support Assistant to the program  
 July 15, 2020 Beading on a Loom 1 Boy 2 Staff  
 July 16-17, 2020 Making Smudge Bowls 2 Staff  
 July 21-22, 2020 Sewed Regalia for 2 teddy bears 2 Staff  
 July 22, 2020 Picked Sweet Grass 3 Staff  
 July 22, 2020 Sewing Regalia 2 girls Ages 10-17 Volunteer, 2 Staff  
 July 23, 2020 Painted Feathers for Smudge Kits 2 Staff  
 July 24, 2020 Looked for Sweet Grass 2 staff  
 July 30, 2020 Picked Cedar at Easterville junction 4 staff/ Maternal Child Health /Valley River  
 July 31, 2020 Cleaned & Stored Cedar 4 Staff  
 August 4, 2020 Work Plans & Reports 1 Staff  
 August 5, 2020 Finish up reports/took wood for JP-Beach activity  
 August 6, 2020 Working on reports 1 Staff  
 August 7, 2020 Picked Sweet Grass 1 Boy 1 Staff  
 August 8, 2020 Braided Sweet Grass (23 braids) for Smudge Kits, 2 Staff

August 10/20 Sewing Regalia 2 girls 10, 2020 1 Elder 2 Staff  
 August 13/20 Picking Sage by Cowan 3 Staff  
 August 18/20 Shopping for the Program for Aug. 19 activity  
 August 19/20 Girls Boat Trip & Survival Teachings -John's Camp 5 staff  
 August 20/20 Boys Boat Trip& Survival Teachings -John's Camp 5 Staff  
 August 27/20 Making Medicine Wheel Dream Catchers 3 girls Ages 10-14, 2020  
 Sept 9, 2020 Cleansing the PCFN Community MCH, FE(CFS), NADAP, staff  
 Sept 10-11, 2020 Delivered Smudge Kits 2 Staff  
 Sept 14, 2020 Ground Breaking Ceremony Cultural Bldg. Band Staff, JP Staff  
 Sept 14, 2020 Sewing Regalia 2 girls Ages 10-13 2 Elder, 1 Band Staff, 2 Jordan Principle Staff  
 Sept 14, 2020 Sorting Food Hampers Band Staff, Jordan Principle staff  
 Sept.16, 2020 Cranberry Picking 1 Boy Age 14 2 Staff  
 Sept 17, 2020 Making Jam 1 girl age 9 1 parent, 1 Elder, 1 Staff  
 Sept.18, 2020 Worked on reports 1 Staff  
 Sept 21, 2020 Sewing Regalia 1 Elder, 1 Staff  
 Sept 22, 2020 Cutting & Packaging Moose Meat Delivered the meat pkgs. 4staff  
 Sept 24, 2020 Medicine Eagle Camp at Riding Mtn. Band Staff, Elders, and 1 Staff  
 Oct 5, 2020 Sewing Regalia 3 girls Ages 10-13, 1 Elder, 1 Staff  
 Oct 6, 2020 Picked Sage in community 2 Staff  
 Oct 9, 2020 Moon Time Teaching 1 girl 1 Parent 1 Staff  
 Oct 15, 2020 Drum Teachings 2 girls, Ages 9-11, 2 Staff  
 Oct 20, 2020 Sewing Regalia 1 Elder, 2 Staff  
 Oct 26, 2020 Making Bear Grease 3 Staff  
 Oct 30, 2020 Halloween Parade Community members & Jordan Principle Staff  
 Nov 5, 2020 Sewing Skirts with staff  
 Dec 7, 2020 Posted 3 Cultural On-Line Activities: Hand Drum Singing, Bannock Making, Rabbit Snaring  
 January 19-20, 2021 Setting a fishing net 2 boys, age 9 – 15, 2 adults, 2 staff  
 February 22, 2021 Delivered on-line activities to community  
 Cultural activities: 7 Grandfather teaching, Memory Card game  
 Beaded Choker Kit – Draw for a pair of Leather Mitts

**In conclusion:** I would like thank my staff for all their efforts during this Covid-19 year. This unprecedented Pandemic has pushed the staff towards creative and novel thinking, during this Covid-19 period doing many of our activities "on-line." Their dedication and concern for community has never wavered and is a strong asset to our program. I would also like to thank the Chief and her Council for their continued support and guidance; this has enabled our Minegoziibee Anishinabe program continually grow and expand. Let's hope we continue to go forward in health and safety!!

**Roddy Batson R.P.N, B.A., M.Ed.**  
**Pine Creek Jordan Principle Case Manager**



Housing Manager  
Anita Richard



## Housing



## **PCFN Housing Report**

### **1. Minor Housing Repairs - \$89,000.00**

We have spent a total of \$89,000.00 on minor housing repairs, this is for water/sewer repairs/pumps, electrical repairs, furnace repair/replacement, etc.

### **2. Sec 95 Application 2018/19 for 2 Units: \$420,000**

We have completed this project CMHC for 2 Units (2 Bedroom units).

### **3. Indigenous Services Canada – 4 Unit Project \$748,000.00**

We are currently completing a 4 unit project these are 2 Bedroom units. This project is through Indigenous Services Canada.

### **4. Sec. 95 Application 2020/21 for 2 Units: \$605,000.00**

We have been approved for 2 - 4 Bedroom units through CMHC and this project will be started shortly.

### **5. RRAP 2019-20: \$83,000.00**

We have been approved for 2 RRAP and have completed one with renovations beginning soon on the 2<sup>nd</sup> unit.

### **6. CMHC Renovation Project: \$160,000.00**

We have completed a CMHC renovation project on 12 units (Phase 1).

### **7. Indigenous Services Canada – Renovation Project \$400,000.00**

We have completed this project and have completed some renovations on \_\_\_ units.

### **8. Indigenous Service Canada – Renovation Project \$346,000.00**

We are presently doing the project with renovations on units. ie: ramps, siding, windows, doors, bathrooms etc.

### **9. Insurance Unit:**

We have completed the project and the unit is now occupied.

### **10. Rapid Housing Initiative – Canada Mortgage & Housing Corporation.**

**We have submitted a proposal to CMHC for 25 units and have not received any correspondence as of todays date.**





Income Assistance Manager  
Sherry Chartrand



Charlene Flatfoot  
PESP Case Manager



Allen Fiddler Jr.  
PESP Assistant

## Income Assistance Program



## Pre-employment Support Program



# **PINE CREEK FIRST NATION**

## **Social Services Development**

**P.O. Box 70, Camperville, Manitoba R0L 0J0**

**Ph: (204) 524-2478 ext 110 Fax: (204) 524 - 2691**  
**sherrychartrand.pcfm@gmail.com**

### **Social Report**

Good Day Community Members. I have written a short report on the social program for 2020-2021. The social program is a last resort program. If you receive funds from anywhere, like Unemployment Insurance, Canada Pension Plan, MPI, etc. ... you will not qualify for Income Assistance. You must also ordinarily be a resident of the First Nation.

When applying this office will require the following from you for your application:

- Identification – Birth Certificate, Status Card, Manitoba Health Card, and Driver's License and any type of photo ID for adults and for children a Birth Certificate or Status Card.
- Confirmation of residency on the First Nation.
- Bank Statements showing 60 days of transactions.
- Revenue Canada Assessment.
- If you are head of household we will require a hydro bill.
- Signature on a Release of Information Form. This is used to verify closure of files with the Province, other First Nations and that Unemployment claims are exhausted.
- And lastly, a signed application form.

This past year has been a very difficult one for all of us with Covid-19. We have worked through most of the pandemic and ensured the clients received their funds. Chief & Council secured Covid-19 Funding specifically for Social clients which was dispersed throughout the year. \$508,063.06 of Covid-19 funding was issued to clients since April 2020.

Our Special Needs budget was spent mostly on beds. We hope to get to everyone who is still in need. Changes to special needs is we now only have a set amount for appliances, which makes it harder on the clients. But, our Social Advisory Group from all First Nations is working on getting this changed back to where it was.

Pine Creek First Nation, P.O. Box 70, Camperville, Manitoba R0L 0J0

Ph: (204) 524 - 2478 ext 110

Fax: (204) 524 - 2691

The social program was approved for funding for Skills Links. This is a first for the Social Program. We had a job posting out for applicants and we only had 8 apply and 7 that qualified. One left the Skills Link program for Education in February 2021. These Skills Link employees started in October 2020 and will be done in March 2021. We do not know if we will receive these funds again in the next fiscal year.

Our Pre-Employment Support Program is still ongoing into the next fiscal year. Or until the funds are all expended.

During this pandemic our office is open from 9:00 AM to 4:00 PM Monday to Friday, unless it is a holiday.

Thank you!

Sherry Chartrand

Income Assistance Administrator



# **PINE CREEK FIRST NATION**

## **Social Services Development**

**P.O. Box 70, Camperville, Manitoba R0L 0J0**

**Ph: (204) 524-2478 Fax: (204) 524 – 2691**

### **Pine Creek Income Assistance Services**

#### **Pre-employment Support Program (PESP)**

The PESP is fairly new to the community and started on April 15, 2019. Funding for this Program is on a year to year basis. Client intakes started in June of 2019 and is ongoing. The PESP falls under the Income Assistance Services.

**\* The PESP is main goal is to assist and support the social client to transition from Income Assistance to employment, training and education.**

**The following criteria must be used to determine if an individual is eligible to participate in the PESP. The individual must be:**

- A new or existing Income Assistant client or their dependent
- A minimum of 18 years of age or between 16-18 years old, who has emancipated from their parents/legal guardians
- Meets the definition of "Expected to Work" by the province

#### **The Pre-employment Program:**

- Assists the participant to further their skills, build on their strengths, and address their barriers to participate in the labor market.
- Assists with transportation and will assist with a portion for your childcare costs. The PESP will ensure you have all the safety gear and (PPE) personal protective equipment that is necessary in order to perform the job and/or training.
- Will work one on one with clients and in group settings.
- Make referrals to appropriate services based on the participants needs.
- Establishes partnerships within our organization to assist and enhance with the delivery of training, education and employment.

Pine Creek First Nation, P.O. Box 70, Camperville, Manitoba R0L 0J0

Ph: (204) 524 – 2478 ext 110

Fax: (204) 524 – 2691

**Some of the training we have previously done to assist the Social Client are as follows:**

3-First Aid/CPR Training Sessions

Awaken the Spirit

Developing Good Work Ethics

Career Launcher

Chainsaw and Brush saw Training

Flag Training

Serving it safe

Assist with obtaining a driver's license and have the Driver's Handbook to loan

Criminal Record Checks and Child Abuse Registry

Adult Education-we can assist you to get you your school records/transcripts and assist you with enrollment.

On-line training (WHIMIS, Transportation of Dangerous Goods. etc.)

Food Handling

Job Shadowing in various departments within Community

Women in Trades Conference

ACC Framing Course

Firearm and Gun Safety Course

\*COVID-19 has restricted our programing and training



Pine Creek First Nation Annual Report 2019/20



Bison Manager  
Larry Nepinak Sr.



Pine Creek Bison



**Bison Ranch**



**13 Yellow Tag Cows**

**1 Red Tag Bull**

**25 calves**





Public Works Manager  
Bert McKay



### Public Works

Bert was hired as Public Works manager on June 23, 2020. Bert oversees all essential service employees and the public works sector.





Vernon Nepinak  
Employment & Training  
Coordinator

## Employment & Training







# PINE CREEK FIRST NATION

## EMPLOYMENT & TRAINING

P.O. Box 202, Camperville, Manitoba R0L 0J0  
Ph: (204) 524-2919 Fax: (204) 524 - 2921

### 2020 Employment & Training AGM Update

- Sponsored 2 Community members through Brandon Neighbourhood Renewal Corporation.
  - These individuals were also paid through wage subsidy.
- Sponsored 10 community members for our Frammer Project with the Canada Manitoba Job Grant. This was E&T Biggest project for 2020.
  - Members framed, and built new home.

### **Other Projects**

- Skills Link – hired 3 community members, some income was deferred to 2021 due to the pandemic guidelines
- Summer Students – employed 39 high school and post sec students for the summer.
- Labour Market Initiative – Over 300 surveys were conducted for this project in the community.
- Anishinaabemowin Language Project – This project was designed to document our language. It was deferred from 2019, due to the pandemic, and was completed in 2020.

### **Community Work**

- Job Creation – For various odd jobs around the community such as; grass cutting, building maintenance, wood cutting for elders, ice and snow removal, ect
- Winterization Project – Sealing windows and doors on older community homes.

### **Partnerships Developed**

- Partnered with ACC. to develop the training plan and hire our local membership to build a new home.
- We also used the Canada Manitoba Job Grant application process from the province to help cut the cost of the framer program.



Felicia Sutherland  
Post Secondary Assistant

Post-Secondary Student Support Program



## **Post-Secondary Student Services**

Post-Secondary Student Services sponsored 33 band members for the 2020-2021 academic year.

- 3 student tuition and books only
- 9 students- high school graduates
- 21 students- Continuing

Post-Sec has 11 potential graduates this up-coming year.

2019-2020 academic year Post-Secondary Student Services had 7 graduates.

- Assiniboine Community College Parkland Campus - Business Administration
- Assiniboine Community College Brandon Campus- Practical Nursing Diploma
- Yellowquill College- First Nation Management & Administration Diploma
- Yellowquill College- First Nation Community Management Diploma.
- Red River College- Educational Assistant
- Red River College- Child and Youth Care Diploma
- Prairie Artic Trades Centre Ltd.- Introductory to Carpentry program

Post-Secondary Student Services had the opportunity to do a two-community based training.

- Human Resources Certificate Training- 10 staff has enrolled, from the following departments Band office, Health Office and Jordan's Principal. Start date was November 2020 ending 2022. The training is held every second Tuesday and Thursday here at the band office.
- Post-Secondary Readiness Training- 5 recent grade 12 graduates are enrolled. Start date was February 15, 2021 ending July 2021. Classes are Monday to Friday 9:30 to 3:30 held at the Pine Creek First Nation multi-purpose room.

### **Reminder!**

**Sponsorship deadline is June 1, 2021. If you would like more information you can call me at 204-524-2919 or 204-524-2103, via email at [post.secondary.assistant@gmail.com](mailto:post.secondary.assistant@gmail.com)**



Shauna Mekish  
Gidabinojiminanig  
Centre Director

### Gidabinojiminanig Centre



## Gidabinojiminanig Centre

Hello everyone...Hope everyone is doing well & staying safe during this pandemic that we are dealing with. My name is Shauna Mekish / Chartrand & I'm the Daycare Director for the Gidabinojiminanig Centre.

We currently have 3 full time employees & 1 part time & 1 on a medical leave.

The Daycare operates from Monday – Friday, 8:30- 4:00. Staff are at the centre prior to 8:30 setting up for the day & are in the centre after 4:00 cleaning.

We are funded for 19 children; we currently have an enrollment of 11 children. There are more children but due to Covid parents are afraid to send their children & said they'll wait until this pandemic is over. The eligibility for the children that attend daycare are: 1<sup>st</sup> priority is for students attending school, college or enrolled in a training program. 2<sup>nd</sup> priority is for parents that are employed. We also take children that are in care. There cost to utilize the daycare is \$10.00 per day for working employees, \$3.00 per day for school students & \$30.00 per day for CFS.

Children are provided with breakfast, lunch & snacks daily. They are also engaged in daily activities such as circle time, story time, music time, out door play, art time & nap time.

Our program is funded through First People Development Inc & we receive a yearly amount of \$150,000 to cover all operating expenses. We also have Daycare fees that help off set the program costs.

This past year we provided our families with food hampers & activity supplies for the children. Parents were very appreciative & happy.

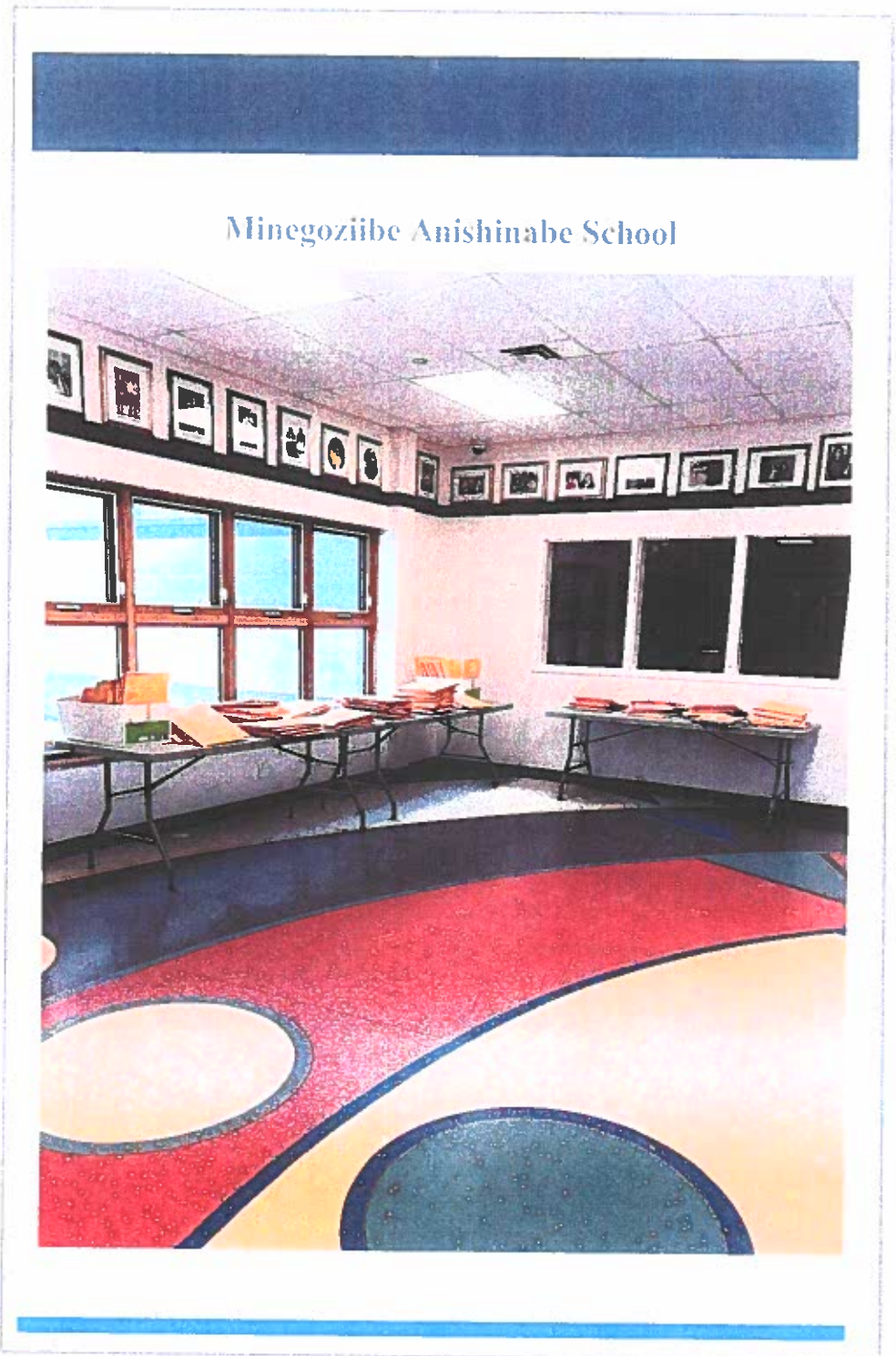
We also have some very exciting news to share, we are finally going to be getting a new Daycare / Head start building. Plans are currently in the process & the opening date for the new building will be December 1, 2021. Once this new building is complete, we will be accepting infants again. Infants are from 3 months – 2-year-olds. The funding for the new building is coming from ELCC funding which daycares & head starts received. I would also like to thank our Chief & Council & our CFO Brenda Catcheway for all their hard work & time into this project.

In closing, I would like to thank you for taking the time to read our daycare report. If you shall have any further questions feel free to contact me @ the daycare @ 524-2884 or by email: [shaunalisa\\_daycare@outlook.com](mailto:shaunalisa_daycare@outlook.com)

Mcgwitch & Be Safe



Cynthia Nepinak,  
Minegoziibe Anishinabe  
School, Principal





## AGM REPORT for Minegoziibe Anishinabe School

Minegoziibe Anishinabe School is operating on blended learning, and has cohorts for students to prevent the spread of Covid 19. We follow the Manitoba Health Orders, 2 meters apart, wear face masks, and washing/sanitizing of hands.

Bus Drivers sanitize their buses after each run, and custodians continue with the daily sanitization of entire school.

The three focus areas as outlined in our Board's Strategic Plan are top priorities in our division as our students continue to learn and grow.

### **Academics**

Every student will obtain the literacy and numeracy skills necessary to achieve success in their education.

### **Indigenous Way of Life**

Indigenous perspectives, language and way of life in our schools and in our curriculum will advance our path towards reconciliation.

### **Wellness**

Every school will provide a caring, healthy, safe and inclusive learning and working environment for students, staff and community.

### **Enrollment 20-21 Actuals (Sept.30, 2020)**

N	K	1	2	3	4	5	6	7	8	9	10	11	12
10	10	6.0	12.0	14.0	13.0	8.0	14.0	16.0	12.0	16.0	24.0	20.0	11.0
Total		186.0		FTE 176									

### **Staff Budget 2020-21**

Principal/Vice Principal	1.50
Instructional Staff/Resource/Nursery	13.50
Counsellor	1.0
Reading Intervention/Reading Recovery	1.0
Librarian	1.0
Secretarial	1.0
Custodial	2.75
Bus Drivers	3.63
Maintenance	1.75
EA's	<u>9.30</u>
	36.43

**Budget 2020-2021**

By Program		\$	%
100	Regular Instruction	1,585,665	50.40
200	Specialized Instruction	491,270	15.62
300	Adult Education	--	--
400	Community Development	51,724	1.64
500	Administration & Fiscal	1,595	0.05
600	Pupil Services	72,704	2.31
700	Transportation	352,295	11.20
800	Operations and Maintenance	<u>590,662</u>	<u>18.78</u>
		3,145,915	100.00

**Building Maintenance Project (D and F Grant)**

851 (D)/855(F) School 60.000

By Object		\$	%
300	Salaries	2,222,317	70.64
400	Benefits	189,514	6.02
500/600	Services	385,794	12.26
700/800	Supplies	346,695	11.02
900	Fiscal	<u>1,595</u>	<u>0.05</u>
		3,145,915	100.00





Community Justice  
Worker, Crystal  
Nepinak



Community  
Engagement Liaison  
Worker, Reg Nepinak

Southern Chiefs Organization in-community Programs

Community Justice

&

Community Child and Family Services

## **Southern Chiefs Organization (SCO)**

Community Justice Worker – Crystal Nepinak

Crystal Nepinak works to resolve conflict within the community through Restorative Justice Practices such as Diversion, Mediation and guiding the healing process for those involved in crime. Restorative Justice is a principle that SCO incorporates in our program delivery. It includes assisting the healing of the individual who has caused harm, the victim and/or family of the victim and the rest of the community that has been affected.

Crystal coordinates and maintains contact with the referred contact and is responsible for record keeping and reporting. She also works with individuals from Skownan and O-Chi-Chak-Ko-Sipi.

Crystal receives her contacts through referrals from the Crown and RCMP which are called Post-charge and Pre-charge. Referrals are also received by Self-referral, Community referral, First Nation safety Officer Referrals, Chief and Council referrals and Reintegration, these contacts are marked as other.

### **2020-2021 year – Pine Creek First Nation**

	<b>POST/PRE</b>	<b>OTHER</b>	<b>TOTAL</b>
<b>OPENED</b>	28	23	<b>51</b>
<b>CLOSED</b>	10	13	<b>23</b>
<b>ACTIVE</b>	18	10	<b>28</b>

## SCO 2020/2021 Activity Report to PCFN AGM

*C92, “an Act respecting First Nations, Inuit and Métis children, youth and families.”*

This C-92 ACT recognizes First Nation’s Inherent right to Jurisdiction over child welfare, to create Anishinaabe family law.

In June of 2019, SCO started this Community Engagement Liaison Project with nine other communities, and one of them was Pine Creek First Nation, and I was hired in March 2020.

Covid 19 affected the engagement process before it started.

The first 3 months were conceiving plans to engage community, reviewing the new act which was now a law and how to navigate it.

All year our leadership at SCO have given us virtual training sessions to attend, ideas from other First Nations, most recently AFN’s virtual training sessions are coming to an end.

The most compelling statement was from Cindy Blackstock who said she has not read any law that was indigenous. This was a challenge for us to do this right!

The focus we have is to create a community driven Cultural law by asking each community to share what they know or remember what the Elders told us of how children were raised in each community before European contact or Residential School.

Community Elders were consulted before meeting limits were put in place by the Province of Manitoba.

In June, an SCO/PCFN Focus community committee was put together with a member of Council, two Elders, and community people from on and off reserve, a lawyer, a former Justice worker, youth representative and a cultural person.

We will be having our first virtual public event in late April or early May 2021. We will post an invitation for the zoom meeting with a series of questions to give you and us an idea of what we want in the way of Cultural law.

We hope that you, the community, on and off reserve, will share with us your ideas of what a cultural law would look like. We look forward to a new Facebook page dedicated to this endeavor where we can post reading material for you to read like the “Great law of Peace” written in the 1700’s before any constitutions written by the USA or Canada.

**A reminder this is not about the current CFS system, complaints will be directed to our SCO CFS navigator. If you get emotional during the event, we will ask you to call people better equipped to help you.**

The questionnaire was being distributed before the outbreak of Covid 19 in March 2021 in Pine Creek First Nation.

**This is a chance to raise our children the way our ancestors raised children,  
your voice and input is very important!**

**Megwetch, Reg Nepinak**



Emergency  
Management  
Coordinator, Everett  
McKay

## Emergency Management



## **PINE CREEK FIRST NATION EMERGENCY MANAGEMENT**

### **October 2020:**

I began developing the *Pine Creek First Nation Emergency Plan* and gathering emergency contacts and a list of resources for future reference. A committee will need to be established. Currently in the developmental stages.

I began developing the *Pine Creek First Nation Pandemic Action Plan* and gathering emergency contacts and a list of resources for future reference. Currently in the developmental stages.

These manuals are a step by step guide when in emergency situations like wild fires, disasters and pandemics to take a proactive approach on how to be better prepared.

Brenda and I have completed the 2020/2021 call for proposals for the Fire Smart Program. Some items requested were denied as they fell into capital items such as a new fire truck, zodiac boat, washer and firefighting gear. However, Dykes Construction remained for the completion of the fire lines. A repeater tower, mobile radios remain and we have yet to hear word from ISC for approval. I have a supplier for the tower installation. Work would need to be completed by the end of March 2021.

### **November:**

We created a pandemic planning committee and held weekly meetings. Committee consisted of Chief and Council, department heads, Health Centre staff. I liaison with Camperville Mayor and Duck Bay Mayor, RCMP and Dept of Highways.

I worked with Paula Richard , MAS Cynthia Nepinak and we got the Isolation Shelter prepared for intake in the school gym.

Check stop security equipment was ordered, security budget, schedules, report sheets, lockdown protocols were made. Check stop and security guidelines were made.

A security contact list of was created.

Sanitizer sprayers came in, so I did some online instruction on how to properly use the chemical /sprayer and later did a demonstration for the band office custodian and Health Centre nurses. The health care staff could then safely enter a home, with the use of the sprayers.

I did a survey from SISKKA First Nation which was about fire department training and preparedness.

I designed some Covid 19 posters for reminders about social distancing and then emailed to Swan River for printing.

Paula and I did some online training for cleaning techniques and how to properly put on PPE, which was organized by WRTC.

## **December-January**

I was continually gathering info for the manuals, it is ongoing as new info comes in.

Continuation of the pandemic meetings.

I been gathering as much information from other communities on how they are dealing with covid 19 so as to help us prepared.

I been contacting fire truck dealers and availability of units if we decide to upgrade our unit.

Exploring ideas on whats needed for our fire department such as staffing, training and equipment to be more up to date and efficient.

Developing a Fire Smart plan to help minimize the threat of wild fires this spring through community education and vegetation management. I'm hoping to get a two year plan approved with the assistance of ISC, where we can hire 6 workers for 12 weeks to maintain the vegetation grown in the community.

I been contacting suppliers to purchase firefighting gear, home fire safety manuals, and home fire safety kits.

I have been establishing a good working relationship with the Fire Commissioner, Indigenous Affairs Canada and Canadian Red Cross.

## **January 2021 –February 2021:**

We had our first experience dealing with a positive case in Pine Creek First Nation. With the meetings and being prepared, the community adjusted very well. It came at a time were extreme cold conditions made work difficult.

We hired over 30 check stop security. I organized information meetings with the security staff. I emphasized on lock down protocols, scenarios and how to deal with the general public's conduct. I monitored each shift and made myself available for support. I kept track of the scheduling and time sheets and forwarded to finance.

I had local individuals commissioned to build some signage to create more awareness at the check stop blockades which were very appreciative by the community members.

We had our local members escort the Duck Bay traffic through the Pine Creek community.

The check stops where a total of 20 days with 24 hr security at each access points leading into Pine Creek First Nation.

Due to extreme cold weather and Covid 19 was under control, Chief and Council advised that the lockdown will end February 9, 2021 and that the check stops could be discontinued at the same time.

At 12 pm, Feb 9, 2021 the security began tearing down the check stops and transported all the signage and pylons to the last bay in the fire hall.

The fire hall acted as PCFN Command Center where I received and forwarded messages to the Pandemic Team, Chief and Council and to the security staff.

I then began to regroup, worked on what changes could be done eg: security schedules, using no escorts, contacting hotels for alternate isolation arrangements if a new case should happen.

I spoke to Vanessa, she said Public Health requires contact tracing to be completed within 24 hrs.

We had a meeting to update Chief and Council with the Health Centre nurses and the Pandemic Team.

### **March:**

I began working with Daniel McKay. He's working with National Indigenous Fire Safety Council that deals with mitigating, community fire assessments and assisting First Nation communities to access more resources.

I have also got in touch with Dykes Construction for him to widen the fire lines before spring thaw.

Brenda and I have been pushing for the 20/21 Fire Smart proposal to be approved as work needs to be done as soon as possible.

Darcy Houle from WRTC said he will come in and do basic fire fighter training at no cost for the fire department staff.

He's will also be organizing Wild Fire Training where we will send 5 staff where they will travel to a designated place for training and expenses will be covered.

I'm also in contact with Kelly Mclean who works at the office of the Fire Commissioner in Brandon. He will be sending me resource material to do home fire safety inspections. I will be keeping in touch with him to access more resources from them.

I hope to order Fire Safety Kits through him for each home, smoke detectors and information booklets.

Every home should have an inspected fire extinguisher also.

I'm working on the new 2021/2022 Fire Smart Proposal and hope to have it sent out next week. Upon approval, this spring we would get training for workers in vegetation management, have a community awareness plan about the Fire Smart Program. The workers will do underbrush clearing around all the structures in Pine Creek including the homes and yards.

The funding would also include a repeater tower at the fire hall, radios and mobile bases for emergency situations.

Purchase chainsaws and safety gear for 6 workers from the community.

Purchase more gear for the fire department.

ReproMap is coming into do detailed imagery of the structures, vegetation growth and water resources in Pine Creek for future assessments.

Fire Department will carry on with control burning this spring.

I'm looking at recruiting and setting up the fire hall so it's more staff friendly with some furniture, white boards and resources on fire fighting.

We have purchased lockers and looking into getting more turnout gear and equipment.

Other training planned is a Boat Safety Course, Incident Command Course, presentations at the school, home and band property fire assessments and updating the evacuation maps and procedures for all the PCFN buildings.

I will be establishing a Community Emergency Response Team and to begin structuring a system of chain of command and roles and responsibilities.

Completed by:

*Everett McKay*

*Emergency Management Coordinator*





Jeremy McKay, Policy Analyst

**Policy Analyst**

**Louisiana-Pacific Corporation Forestry  
Operations**



# PINE CREEK FIRST NATION

P.O. Box 70, Camperville, Manitoba R0L 0J0  
Ph: (204) 524 – 2478 Fax: (204) 524 – 2801

## MEMO

**To:** Chief Karen Batson & Council  
Chief Executive Officer  
PCFN Members

**Fr:** Jeremy W. McKay, B.Comm. (Hons.), J.D.

**Re:** PCFN 2021 Annual General Assembly  
Louisiana-Pacific Corporation Forestry Operations

**Date:** April 25, 2021

---

The Duck Mountain Provincial Park (“Duck Mountain”) is home to traditional use and medicinal plants, as well as a variety of wildlife, including black bear, moose, elk, white-tailed deer, lynx, coyote and wolves.

The members of Pine Creek First Nation (“PCFN”) and their ancestors lived, used, and protected the lands and waters of their ancestral territories since time immemorial. Moreover, they continue to use and occupy those territories, which include the Duck Mountain.

The Chief and Council of PCFN firmly assert that the members of PCFN are entitled to a hutable surplus of all wildlife species, sufficient to meet the food needs of PCFN members. Moose hunting by PCFN members in the Duck Mountain, however, is severely restricted by the government of Manitoba.

For the Duck Mountain, aerial moose surveys were conducted by the government of Manitoba in 2010, 2012, 2017 and 2020. The 2020 survey produced a point estimate of 2,171 moose. The bull/cow ratio was 83 bulls/100 cows. That population estimate was not significantly different from the 2017 survey, however, was significantly greater than the 2012 survey and the 2010 survey by approximately 48% and 61%, respectively, suggesting a gradual moose population increase over the last decade.

Louisiana-Pacific Corporation ("LP") is headquartered in Nashville, Tennessee, and operates 25 forest product manufacturing plants across the U.S., Canada, Chile, and Brazil. LP's siding products consist of engineered wood siding, trim, soffit, and fascia. Those products are ultimately used in new home construction, repair and remodelling projects, and outdoor structures such as sheds.

Wood fiber is the primary raw material used in LP's operations, and the primary source of wood fiber is timber. The supply of timber requires the availability of timberlands and access to the wood fiber. The Duck Mountain is a significant source of timberland and wood fiber for the operations of LP.

The Chief and Council of PCFN maintain that the forestlands in the Duck Mountain from which LP obtains wood fiber are subject to the constitutionally protected treaty, aboriginal and inherent rights of PCFN.

The speed at which LP destroys wildlife habitat is swift and shocking. The operations of LP represent a head-on collision between maximizing economic return for LP's corporate shareholders and the preservation of wildlife within the Duck Mountain for the well-being of PCFN members.

The Chief and Council of PCFN have undertaken strategic action towards mitigating LP's negative impacts on the interests and rights of PCFN members. Those actions are:

- Attempted direct engagement with LP;
- Negotiations with the government of Manitoba regarding a fair and adequate process of consultation and accommodation for PCFN members;
- Coordination and collaboration with nearby First Nations and Indigenous political advocacy organizations;
- Pursuing the professional services of experts regarding wildlife science and hydrology;
- Retaining professional business planning services regarding the viability and sustainability of commercial forestry activities; and
- Pursuing legal services concerning the duty to consult as well as the government of Manitoba's fiduciary duty to protect PCFN from the negative consequences of LP's operations.

The above actions and more will continue at least until December 31, 2021. On or before that date, the government of Manitoba is expected to render a decision on LP's proposal for continuing operations in the Duck Mountain.

Jeremy W. McKay is assigned to facilitate and coordinate the actions of PCFN. He is reachable by e-mail at [jeremymckay.pcfnc@gmail.com](mailto:jeremymckay.pcfnc@gmail.com) or by telephone at 204-975-2535.

-end-



# ECONOMIC DEVELOPMENT

## 1. **RED SUN** – Report submitted by Dave Doer

Upgrades to the Red Sun Gas Bar in the last year: storage container for ware housing, upgrades to the fuel tanks, installed new concrete island and new gas pumps. Chief and Council have decided to buy the Red Sun Smoke Shop & Gas Bar out effective May 1, 2021. Effective May 1, 2021 the name has to be changed from Red Sun.

To make sure that the transition from Doer Accounting Ltd. overseeing the store operations to the community take over, Doer Accounting Ltd. has provided all information as to what services we provided, and listings of all companies and service providers we used.

## 2. **DAUPHIN LAND – JOINT WITH EBB&FLOW FIRST NATION**

- a. The land mortgage was paid in full on
- b. Ebb & Flow paid off their share shortly after
- c. Addition to reserve application was completed and submitted to ISC.
- d. Chief and Council have held meetings to begin the draft of a Municipal Service Agreement.

## 3. **DAUPHIN LAND 88 ACRES**

- a. The land mortgage was held at Fusion Credit Union, when the 5 year renewal came up the land was paid in full with a loan from First Nations Finance Authority. This resulted in the land not being held as collateral and the Addition to Reserve application will begin.



# SPECIAL PROJECTS

## 1. ELDERS LODGE



**BUDGET:** \$3,500,000

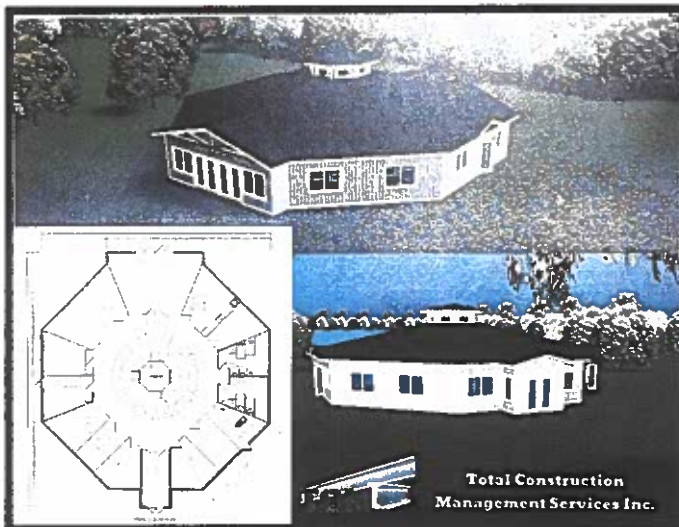
Funded by: ISC – Chief and Council lobbied to have the old Elder’s Lodge replaced and were successful in attaining funding from major infrastructure.

10 UNITS, Great room including kitchen and 70 inch TV, Sofas and tables.

Completed October 2020

Tenants began moving in November 1, 2020

## 2. FAMILY RESOURCE CENTRE



**BUDGET:** \$1,300,000

Funded by: ISC – Proposal submitted to the Child Welfare Jurisdiction Initiative.

Approved financing over a five year period.

9 Offices to be occupied by current staff from various departments.

Completion date: June 2021



### **3. COMMUNITY HALL/EMERGENCY RESPONSE CENTRE**



**BUDGET:** \$1,500,000

**Funded by:** Bridge financed with RBC

Chief and Council continue to lobby ISC to fund.

300 seat capacity hall – Youth drop-in Centre attached to the existing arena.

The entire arena was renovated to match the new community hall. Funds were utilized from Band Base Capital. Including a new condenser for the artificial ice next year.

Estimated completion date: June 2021.

### **4. DAYCARE HEADSTART BUILDING**

**BUDGET:** \$1,400,000

**Funded by:** Assembly of Manitoba Chiefs, Early Learning Child Care (ELCC) currently in account \$600,000 and bridge financing in place for the remainder to be paid by AMC over 5 years.

Estimated completion date: December 2021.



# Financial Report



Brenda Catcheway,  
Chief Financial Officer

Hello,

I started work as the First Nation's Chief Financial Officer on June 24, 2019. It has been exciting to be a part of a team that worked towards a balanced budget. With a Chief and Council who ensured that funds were spent for what they were received for.

Covid19 has affected our capability of hosting community activities and events to present our reports in person. We are pleased to release this document to our membership as Accountability and transparency is our mandate to you.

I have inserted a table of our Financial Position for the last 5 years. I have completed the audits starting from the 2017/18 and am pleased to inform you that the March 31, 2021 will be completed by June 25<sup>th</sup>, 2021.

Also, I have inserted 2 charts. The first is the Accounts Payable over the last 5 years showing the trend and how they have been decreased and the second is our cash supply and how that has increased over the 5 years.

And, also attached is our consolidated audit for March 31, 2020.



# Pine Creek First Nation Annual Report 2019/20



## PINE CREEK FIRST NATION - CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	2015/16	2016/17	2017/18	2018/19	2019/20
<b>ASSETS</b>					
Cash	\$ 425,917	\$ 381,246	\$ 983,781	\$ 1,752,225	\$ 2,538,481
Accounts Recievable	\$ 6,621,896	\$ 680,823	\$ 984,720	\$ 858,823	\$ 1,129,129
Inventory	\$ 72,724	\$ 49,299	\$ 54,482	\$ 66,028	\$ 86,485
Restricted Cash	\$ 163,689	\$ 17,536	\$ 4,729	\$ 4,729	\$ 17,165
Funds held in trust	\$ -	\$ -	\$ 13,402	\$ 14,012	\$ 14,569
Funds on deposit	\$ -	\$ -	\$ -	\$ 314,285	\$ 814,286
<b>TOTAL ASSETS</b>	<b>\$ 7,284,226</b>	<b>\$ 1,128,904</b>	<b>\$ 2,041,114</b>	<b>\$ 3,010,102</b>	<b>\$ 4,600,115</b>
<b>LIABILITIES</b>					
<b>Current</b>					
Accounts Payable	\$ 7,302,771	\$ 2,264,782	\$ 1,594,739	\$ 1,313,561	\$ 1,621,236
Deferred Revenue	\$ 35,855	\$ 225,000	\$ 528,975	\$ 1,467,702	\$ 3,442,878
Promissary Note Payable	\$ 240,000	\$ -	\$ -	\$ 292,990	\$ 310,569
Current portion of Long term	\$ -	\$ -	\$ 200,252	\$ 401,000	\$ 320,000
<b>Total Current Liabilites</b>	<b>\$ 7,578,626</b>	<b>\$ 2,489,782</b>	<b>\$ 2,323,966</b>	<b>\$ 3,475,253</b>	<b>\$ 5,694,683</b>
Long term Debt	\$ 5,222,033	\$ 4,785,091	\$ 4,566,270	\$ 4,798,264	\$ 5,764,385
<b>TOTAL LIABILITIES</b>	<b>\$ 12,800,659</b>	<b>\$ 7,274,873</b>	<b>\$ 6,890,236</b>	<b>\$ 8,273,517</b>	<b>\$ 11,459,068</b>
<b>NET DEBT</b>	<b>-\$ 5,516,433</b>	<b>-\$ 6,145,969</b>	<b>-\$ 4,849,122</b>	<b>-\$ 5,263,415</b>	<b>-\$ 6,858,953</b>
<b>NON FINANCIAL ASSETS</b>					
Tangible Capital Assets	\$ 22,746,583	\$ 23,138,582	\$ 22,197,808	\$ 20,688,846	\$ 22,181,321
Pre-paid expenses	\$ 7,230	\$ -	\$ 82,753	\$ -	\$ 154,491
Construction in Progress	\$ -	\$ -	\$ -	\$ 1,479,266	\$ 3,599,529
<b>TOTAL</b>	<b>\$ 22,753,813</b>	<b>\$ 23,138,582</b>	<b>\$ 22,280,561</b>	<b>\$ 22,168,112</b>	<b>\$ 25,935,341</b>
<b>ACCUMULATED SURPLUS</b>	<b>\$ 17,237,380</b>	<b>\$ 16,992,613</b>	<b>\$ 17,431,439</b>	<b>\$ 16,904,697</b>	<b>\$ 19,076,388</b>

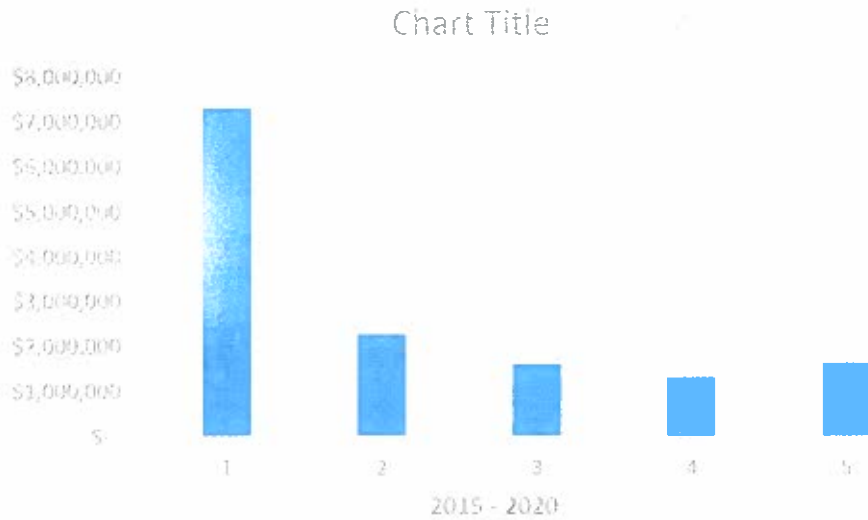
**Notes:**

1. The 2015/16 column is not a true picture whereas it looks like total assets and total liabilities is quite high du to the Accounts Receivables and Payables are severely overstated.
2. During the 2016/17 and onward you can see the trends in increased cash thus increase in total assets.
3. In the 2019/20 year the liabilities have increased due to the deferred revenues. These have been deferred to the next fiscal year so that the funds can still be spent rather than returned to funders.



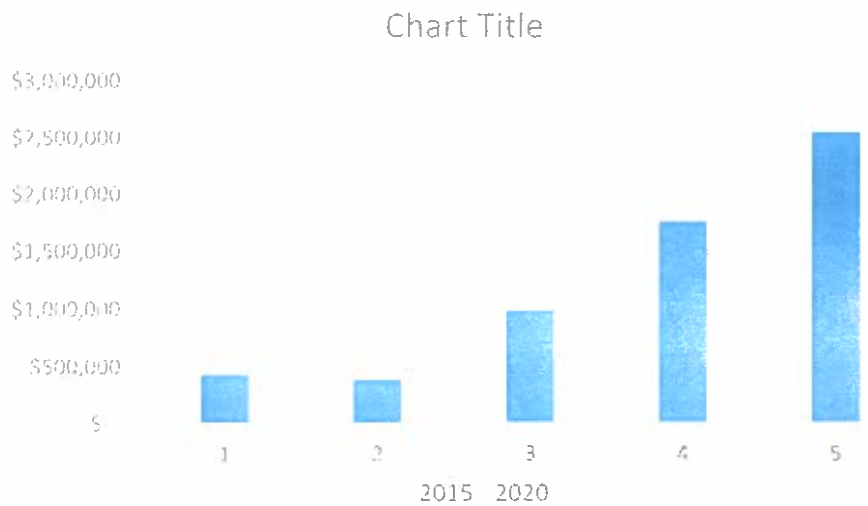


### ACCOUNTS PAYABLES



Note: significant reduction in Debt

### CASH



Note: Increase in working cash allows us to negotiate financing and bridge finance projects when required.



Pine Creek First Nation Annual Report 2019/20



# **Consolidated Financial Statements**

**April 1, 2019  
To  
March 31, 2020**

**Pine Creek First Nation**  
**Consolidated Financial Statements**  
*March 31, 2020*

## Management's Responsibility

---

To the Chief and Council and Members of Pine Creek First Nation:

The accompanying consolidated financial statements of Pine Creek First Nation are the responsibility of management and have been approved by the Chief and Council.

Management is responsible for the preparation and presentation of the accompanying consolidated financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian public sector accounting standards. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

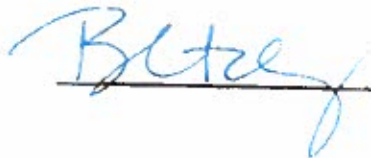
The Pine Creek First Nation Chief and Council is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the financial statements. The Chief and Council fulfils these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external auditors. The Chief and Council is also responsible for recommending the appointment of the Nation's external auditors.

MNP LLP is appointed by the Chief and Council and Members to audit the financial statements and report directly to them; their report follows. The external auditors have full and free access to, and meet periodically and separately with both the Chief and Council and management to discuss their audit findings.

February 8 2021

  
\_\_\_\_\_

Chief

  
\_\_\_\_\_

Chief Financial  
Officer

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the First Nation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the First Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the First Nation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the First Nation to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Portage la Prairie, Manitoba

February 8, 2021

**MNP LLP**  
Chartered Professional Accountants



**Pine Creek First Nation**  
**Consolidated Statement of Operations and Accumulated Surplus**  
For the year ended March 31, 2020

	Schedules	2020 Budget	2020	2019 (Restated - Note 21)
<b>Revenue</b>				
Indigenous Services Canada (Note 14)		6,347,391	14,407,988	7,365,181
First Nations and Inuit Health (Note 14)		-	-	2,361,567
First Peoples Development Inc. (Note 14)		677,265	589,888	743,909
Canada Mortgage and Housing Corporation (Note 14)		289,938	283,345	207,801
Sales		-	3,346,863	2,365,789
Video Lottery revenue		2,723,850	2,824,884	2,640,298
Tobacco tax rebates		90,000	601,946	515,248
Province of Manitoba		103,008	168,410	275,137
Rental income		353,649	471,642	650,598
Manitoba Hydro		185,000	242,976	175,844
Administration fees		171,033	198,494	209,279
Insurance income		247,475	136,183	117,281
Septic revenue		-	134,128	38,050
Minimum band contribution		-	92,569	-
Other income		88,633	121,433	53,587
Manitoba Casino Trust		10,000	10,586	10,478
Early learning and child care		-	108,018	-
Miscellaneous		125,532	33,467	92,819
Southern Chiefs' Organization		-	50,000	-
Enbridge revenue		40,000	-	60,025
User fees		70,550	44,547	44,265
Canadian Heritage grant		-	41,785	-
CIER		-	31,163	7,299
Northern Affairs municipal operating grant		-	23,864	-
GST and Sales Tax rebates		-	22,942	-
Feed the Children		26,000	19,825	26,000
Donations		14,000	26,996	12,132
Daycare fees		-	12,570	7,734
Bingo revenue		-	3,600	-
Interest income		-	2,625	-
Recovery (repayment) of funding		(14,040)	14,089	(29,309)
Deferred revenue - prior year		30,300	1,467,702	528,975
Deferred revenue - current year		-	(3,442,878)	(1,467,702)
		<b>11,579,584</b>	<b>22,091,650</b>	<b>17,012,285</b>
<b>Program expenses</b>				
Economic Development	4	3,115,086	7,224,437	5,810,806
Employment and Training	5	697,440	754,916	758,730
Governance and Administration	6	2,066,835	5,559,921	4,301,852
Health Authority	7	2,925,597	2,611,323	2,431,449
Housing Authority (CMHC)	8	759,165	1,704,287	1,869,514
Social Services	9	2,163,432	2,065,078	2,090,262
<b>Total expenditures (Schedule 2)</b>		<b>11,727,555</b>	<b>19,919,962</b>	<b>17,262,613</b>
<b>Surplus (deficit)</b>		<b>(147,971)</b>	<b>2,171,688</b>	<b>(250,328)</b>

Continued on next page

The accompanying notes are an integral part of these financial statements

**Pine Creek First Nation**  
**Consolidated Statement of Change in Net Debt**  
*For the year ended March 31, 2020*

	<i>2020 Budget</i>	<i>2020</i>	<i>2019 (Restated - Note 21)</i>
<b>Annual surplus (deficit)</b>	<b>(147,971)</b>	<b>2,171,688</b>	<b>(250,328)</b>
Purchases of tangible capital assets	-	<b>(2,495,656)</b>	<b>(732,207)</b>
Amortization of tangible capital assets	-	<b>2,354,000</b>	<b>2,241,169</b>
Net book value of disposal of tangible capital assets	-	<b>128,449</b>	-
Use of prepaid expenses	-	-	<b>82,753</b>
Acquisition of prepaid expenses	-	<b>(154,491)</b>	-
Acquisition of construction in progress	-	<b>(3,599,529)</b>	<b>(1,479,268)</b>
Prior period adjustments <i>(Note 21)</i>	-	-	<b>(276,406)</b>
<b>Increase in net debt</b>	<b>(147,971)</b>	<b>(1,595,539)</b>	<b>(414,287)</b>
<b>Net debt, beginning of year</b>	<b>(5,263,414)</b>	<b>(5,263,414)</b>	<b>(4,849,127)</b>
<b>Net debt, end of year</b>	<b>(5,411,385)</b>	<b>(6,858,953)</b>	<b>(5,263,414)</b>

*The accompanying notes are an integral part of these financial statements*

1. **Operations**

The Pine Creek First Nation (the "Nation") is located in the province of Manitoba, and provides various services to its members. Pine Creek First Nation includes the Nation's members, government and all related entities that are accountable to the Nation and are either owned or controlled by the Nation.

2. **Significant accounting policies**

These financial statements are the representations of management, prepared in accordance with Canadian public sector accounting standards and including the following significant accounting policies:

**Reporting entity**

The financial statements consolidate the financial activities of all entities and departments comprising the First Nation's reporting entity. Trusts administered on behalf of third parties by Pine Creek First Nation are excluded from the First Nation's reporting entity.

The First Nation has consolidated the assets, liabilities, revenue and expenses of the following entities and departments

- Pine Creek First Nation Economic Development
- Pine Creek First Nation Employment and Training
- Pine Creek First Nation Governance and Administration
- Pine Creek First Nation Health Authority
- Pine Creek First Nation Housing Authority (CMHC)
- Pine Creek First Nation Social Services

All inter-entity balances have been eliminated on consolidation; however, transactions between departments have not been eliminated in order to present the results of operations for each specific department.

**Basis of presentation**

Sources of revenue and expenses are recorded on the accrual basis of accounting. The accrual basis of accounting recognizes revenue as it becomes available and measurable; expenses are recognized as they are incurred and measurable as a result of the receipt of goods or services and the creation of a legal obligation to pay.

**Cash resources**

Cash resources include balances with banks and short-term investments with maturities of three months or less. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

**Inventory**

Inventory is valued at the lower of cost and net realizable value. Cost is determined by the weighted average method. Net realizable value is the estimated selling price in the ordinary course of business, less estimated selling costs.

**Tangible capital assets**

Tangible capital assets are initially recorded at cost based on historical cost accounting records. Contributed tangible assets are recorded at their fair value at the date of contribution.



2. **Significant accounting policies** (Continued from previous page)

**Revenue recognition**

**Government Transfers**

The First Nation recognizes a government transfer as revenue when the transfer is authorized and all eligibility criteria, if any, have been met. A government transfer with stipulations giving rise to an obligation that meets the definition of a liability is recognized as a liability. In such circumstances, the First Nation recognizes revenue as the liability is settled. Transfers of non-depreciable assets are recognized in revenue when received or receivable.

**VLT revenue**

The Nation recognizes VLT revenue as the net win from gaming activities (the difference between gaming wins and gaming losses) consisting of slot machines on a daily basis. Gaming revenue is net of commissions paid to Manitoba Liquor and Lotteries Corporation. Management believes that it is appropriate to present these commissions net of gaming revenue as these amounts are fixed as per their agreement with Manitoba Liquor and Lotteries Corporation.

**Tobacco Tax revenue**

Tobacco tax revenue is recognized when the goods have been delivered, the amount is determinable and collection has occurred.

**Rental and other revenue**

Rental revenue is recognized over the rental term. Other revenues are earned from other services provided by the Nation and are recognized at their fair value when the service has been provided. Retail sales are recognized when the sale is made and the customer takes possession of the merchandise.

**Measurement uncertainty**

The preparation of consolidated financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Provisions are made for slow moving and obsolete inventory. Amortization is based on the estimated useful lives of tangible capital assets. Payable to funding agencies is based on anticipated repayment requirements; however, actual repayments will be determined upon funding agencies review of consolidated financial statements. Deferred revenue is recorded based on management's analysis of the extent to which eligibility requirements have been met on government transfer revenue.

By their nature, these judgments are subject to measurement uncertainty, and the effect on the consolidated financial statements of changes in such estimates and assumptions in future years could be material. These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in earnings in the periods in which they become known.

**Segments**

The First Nation conducts its business through six reportable segments as identified below. These operating segments are established by senior management to facilitate the achievement of the First Nation's long-term objectives to aid in resource allocation decisions, and to assess operational performance.

For each reported segment, revenue and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. Therefore, certain allocation methodologies are employed in the preparation of segmented financial information. These segments are differentiated by the major activities or services they provide. The Nation's segments are as follows.

- **Governance and Administration** activities includes administration and governance activities relating to defining expectations, decision making and assessing performance, the operations and funding of education programs, and planning and delivery of capital investment activities.
- **Economic Development** activities includes economic development activities and administration of Manitoba Liquor and Lotteries Corporation licensing and VLT services.

Pine Creek First Nation  
**Notes to the Consolidated Financial Statements**  
 For the year ended March 31, 2020

4. **Inventory for resale**

	2020	2019
Fuel		
Tobacco	13,123	11,052
Groceries	52,695	29,371
Other	10,213	6,119
	10,454	19,486
	86,485	66,028

The cost of inventories recognized as an expense and included in cost of goods sold amounted to \$2,908,282 (2019 – \$2,070,904).

5. **Restricted cash**

Restricted cash is comprised of \$17,165 (2019 - \$4,729) for the purpose of funding CMHC replacement reserves.

6. **Funds held in trust**

Funds held in Trust on behalf of First Nation members by the Government of Canada in the Ottawa Trust Fund are reported on the statement of financial position with an offsetting amount in accumulated surplus. Trust money consists of:

- Capital trust monies derived from non-renewable resource transactions on the sale of land or other First Nation tangible capital assets; and
- Revenue trust monies generated primarily through land leasing transactions or interest earned on deposits held in trust

	2020	2019
<b>Capital Trust</b>		
Balance, end of year	24	24
<b>Revenue Trust</b>		
Balance, beginning of year		13,378
Interest	13,988	610
	557	
Balance, end of year	14,545	13,988
	14,569	14,012

7. **Funds on deposit**

The balance of funds on deposit at year end was \$314,286 for payments that were made to Kehler Industrial for the repairs of the water treatment plant that are yet to commence and a \$500,000 deposit to TCM for the construction of a family resource center which construction has not yet started as at March 31, 2020.

**Pine Creek First Nation**  
**Notes to the Consolidated Financial Statements**  
*For the year ended March 31, 2020*

9. **Deferred revenue** (Continued from previous page)

				2020	2019 (Restated - Note 21)
Renovations		400,000	(27,499)	372,501	-
Planning Design and Construction	-	748,350	(176,816)	571,534	-
Jordan's Principle	228,381	948,024	(704,415)	471,990	228,381
Accreditation	-	39,800	(19,600)	20,200	-
Home and Community Care	-	308,706	(284,358)	24,348	-
Maternal Child Health	-	152,244	(150,153)	2,091	-
Medical Transportation - Admin	-	87,526	(76,832)	10,694	-
Common Disease Emergence	-	4,761	-	4,761	-
	1,467,702	5,389,196	(3,593,111)	3,263,787	1,467,702
<b>Other</b>					
First Peoples' Development Inc. - Consolidated Revenue Funds	-	334,704	(308,849)	25,855	-
First Peoples' Development Inc. - Employment Insurance	-	100,801	(90,068)	10,733	-
First Peoples' Development Inc. - Child Care	-	143,425	(122,438)	20,987	-
Community Health Liaison	-	50,000	-	50,000	-
Early Learning and Child Care	-	90,015	(18,500)	71,515	-
	-	718,945	(539,855)	179,090	-
	1,467,702	6,108,141	(4,132,966)	3,442,878	1,467,702

10. **Long-term debt**

	2020	2019 (Restated - Note 21)
Canada Mortgage and Housing Corporation mortgage repayable in monthly instalments of \$472, including interest payable at 2.00%. Mortgage matures May 1, 2021 and is secured by Band Council Resolution redirecting all ISC funding (Phase 2 - Pre 1997).	6,522	11,997
Canada Mortgage and Housing Corporation mortgage repayable in monthly instalments of \$3,831, including interest payable at 1.69%. Mortgage matures July 1, 2024 and is secured by Band Council Resolution redirecting all ISC funding (Phase 1 - Post 1996)	191,996	234,267
Canada Mortgage and Housing Corporation mortgage repayable in monthly instalments of \$2,969, including interest payable at 1.73%. Mortgage matures October 1, 2028 and is secured by Band Council Resolution redirecting all ISC funding (Phase 2 - Post 1996)	284,068	314,427
Canada Mortgage and Housing Corporation mortgage repayable in monthly instalments of \$4,494, including interest payable at 1.97%. Mortgage matures November 1, 2037 and is secured by Band Council Resolution redirecting all ISC funding (Phase 3 - Post 1996)	804,600	842,303
Canada Mortgage and Housing Corporation mortgage repayable in monthly instalments of \$1,335, including interest payable at 0.94%. Mortgage matures September 1, 2040 and is secured by Band Council Resolution redirecting all ISC funding (Phase 4 - Post 1996)	298,587	311,729

Pine Creek First Nation  
Notes to the Consolidated Financial Statements  
For the year ended March 31, 2020

10. Long-term debt (Continued from previous page)

Principal repayments on long-term debt in each of the next five years are estimated as follows:

	Principal
2021	320,000
2022	325,000
2023	308,000
2024	262,000
2025	239,000
<hr/>	<hr/>
	1,454,000

Interest on long-term debt amounted to \$228,216 (2019 - \$223,384)

11. Contingent liabilities

A claim has been filed against Pine Creek First Nation and Pine Creek First Nation Economic Development Corporation by Century 21 Westman.com Ltd in the amount of \$131,250 regarding commissions that are claimed to be owed on the purchase of a parcel of land in Dauphin. A Statement of Defence has been filed and the litigation is ongoing. No amount has been recorded in the financial statements as at March 31, 2020

A claim has been filed against Pine Creek First Nation Economic Development Corporation by Liscour Construction Ltd in the amount of \$322,690 plus interest and damages. A Statement of Defence has been filed and an Offer to Settle has recently been received but not yet agreed upon. No amount has been recorded in the financial statements as at March 31, 2020

The Nation is subject to funding recoveries according to their agreements with federal government agencies. It has not yet been determined to what extent any funding amounts related to the year ended March 31, 2020 might be recovered.

*First Nations Financial Transparency Act*

The Nation is required to post its consolidated financial statements on a website and submit the consolidated financial statements to Indigenous Services Canada by October 31, 2020. Since the audit report is dated after this date, the Nation has not complied with this requirement.

12. Prepaid expenses

	2020	2019
Prepaid social payments	128,866	-
Prepaid hydro	25,625	-
<hr/>	<hr/>	<hr/>
	154,491	

**Pine Creek First Nation**  
**Notes to the Consolidated Financial Statements**  
*For the year ended March 31, 2020*

**18. Indigenous Services Canada funding**

	2020	2019
Indigenous Services Canada confirmation balance	14,407,988	7,365,181
<b>Indigenous Services Canada per consolidated financial statements</b>	<b>14,407,988</b>	<b>7,365,181</b>

**19. First Nations and Inuit Health funding**

	2020	2019
First Nations and Inuit Health confirmation balance	-	2,361,567
<b>First Nations and Inuit Health per consolidated financial statements</b>	<b>-</b>	<b>2,361,567</b>

**20. Comparative figures**

Certain comparative figures have been reclassified to conform with current year's presentation.

**21. Correction of errors**

During the year, the First Nation determined that the prior year audited financial statements were mistated for the following.

- A promissory note amounting to \$240,000 plus accrued interest had not been recorded as at March 31, 2018. Accrued interest as at March 31, 2018 was \$36,406.
- Interest on the promissory note amounting to \$16,584 had not been recorded for the year ended March 31, 2019.
- For the year ended March 31, 2019, social program funding amounting to \$29,630 was recognized when it should have been deferred to future years.

As a result of these corrections for the year ended March 31, 2019, current financial liabilities have increased by \$29,630, long-term liabilities have increased by \$292,990, and accumulated surplus has decreased by \$322,620.

**22. Global outbreak of COVID-19**

In January 2020, there was a global outbreak of COVID-19 (coronavirus), which has had a significant impact on businesses through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the First Nation as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

**Pine Creek First Nation**  
**Schedule 1 - Consolidated Schedule of Tangible Capital Assets**  
*For the year ended March 31, 2020*

	Subtotal	Water and Sewer	Land	2020	2019
<b>Cost</b>					
Balance, beginning of year	47,344,014	4,330,366	2,898,366	54,572,746	53,840,539
Acquisition of tangible capital assets	1,915,363	580,293	-	2,495,656	732,207
Construction-in-progress	1,479,268	-	-	1,479,268	-
Disposal of tangible capital assets	(178,401)	-	-	(178,401)	-
Balance, end of year	50,560,244	4,910,659	2,898,366	58,369,269	54,572,746
<b>Accumulated amortization</b>					
Balance, beginning of year	31,490,669	2,393,231	-	33,883,900	31,642,731
Annual amortization	2,231,233	122,767	-	2,354,000	2,241,169
Accumulated amortization on disposals	(49,952)	-	-	(49,952)	-
Balance, end of year	33,671,950	2,515,998	-	36,187,948	33,883,900
<b>Net book value of tangible capital assets</b>	16,888,294	2,394,661	2,898,366	22,181,321	20,688,846
2019 Net book value of tangible capital assets	15,853,345	1,937,135	2,898,366	20,688,846	

**Pine Creek First Nation**  
**Schedule 3 - Consolidated Schedule of Revenue and Expense**  
 For the year ended March 31, 2020

Schedule #	Budget (unaudited)	ISC Revenue	Other Revenue	Deferred Revenue	Total Revenue	Total Expenses	Current Surplus (Deficit)	Year Year Surplus (Deficit)
4	95,764	-	7,140,072	-	7,140,072	7,224,437	(84,365)	1,114
5	(20,175)	116,301	676,332	(57,575)	735,058	754,916	(19,858)	4,114
6	(296,334)	8,262,411	602,940	(662,253)	8,203,098	5,559,921	2,643,177	(1,071,411)
7	(74,455)	2,587,305	181,122	(385,703)	2,462,724	2,611,323	(148,599)	3,713
8	134,760	1,237,350	914,760	(78,036)	1,374,074	1,704,287	(330,213)	3,501
9	12,469	2,204,621	143,612	(171,509)	2,176,624	2,065,078	111,546	3,501
	(147,971)	14,407,988	9,658,838	(1,975,176)	22,081,650	19,919,982	2,171,668	(2,730)

Economic Development  
 Employment and Training  
 Governance and Administration  
 Health Authority  
 Housing Authority (CMHC)  
 Social Services

Pine Creek First Nation  
**Employment and Training**  
**Schedule 5 - Consolidated Schedule of Revenue and Expenses**  
*For the year ended March 31, 2020*

	2020 <i>Budget</i>	2020 <i>Unaudited</i>	2019 <i>Unaudited</i>
<b>Revenue</b>			
First Peoples Development Inc.			
Indigenous Services Canada	677,265	589,888	743,909
Daycare fees	-	116,301	-
Early learning and child care	-	12,570	7,734
Canadian Heritage grant	-	18,000	-
Recovery (repayment) of funding	-	41,785	-
Deferred revenue - current year	-	14,089	(14,089)
	-	(57,575)	-
	<b>677,265</b>	<b>735,058</b>	<b>737,554</b>
<b>Expenses</b>			
Administration			
Amortization	-	1,266	1,657
Bank charges and interest	-	638	4,480
Insurance	2,090	3,097	3,484
Miscellaneous	-	1,995	5,613
Office	-	1,374	-
Professional development	12,944	6,990	10,549
Professional fees	12,716	10,620	10,606
Program expenses	10,500	7,675	12,390
Rent	371,094	386,406	329,814
Repairs and maintenance	22,500	1,000	30,000
Salaries and benefits	23,961	15,480	32,941
Security	211,535	273,916	261,488
Telephone	600	252	3,000
Travel	10,000	5,722	8,798
Utilities	15,300	30,585	34,112
	4,200	7,900	9,798
	<b>697,440</b>	<b>754,916</b>	<b>758,730</b>
<b>Deficit</b>	<b>(20,175)</b>	<b>(19,858)</b>	<b>(21,176)</b>



Pine Creek First Nation  
Health Authority  
Schedule 7 - Consolidated Schedule of Revenue and Expenses  
For the year ended March 31, 2020

	2020 Budget	2020 Unaudited	2019 Unaudited
<b>Revenue</b>			
Indigenous Services Canada			
First Nations and Inuit Health	2,615,317	2,587,305	-
Administration fees	-	-	2,361,567
Feed the Children	171,033	148,874	171,033
Donations	26,000	19,825	26,000
Miscellaneous	-	10,000	-
Deferred revenue - prior year	22,532	2,423	30,000
Deferred revenue - current year	30,300	228,381	453,975
Recovery (repayment) of funding	-	(534,084)	(228,381)
	(14,040)	-	(15,220)
	2,851,142	2,462,724	2,798,974
<b>Expenses</b>			
Accommodations			
Administration	57,609	62,290	62,844
Amortization	255,628	148,874	171,033
Bank charges and interest	-	149,397	125,755
Insurance	3,434	3,094	3,434
Loss on disposal of tangible capital assets	6,418	16,529	6,418
Office	95,392	-	-
Professional development	7,899	17,357	6,426
Professional fees	75,259	28,714	13,823
Program expenses	15,793	23,735	13,993
Rent	316,692	268,507	182,963
Repairs and maintenance	24,000	-	89,850
Salaries and benefits	21,408	44,225	24,660
Supplies	1,635,363	1,394,394	1,337,326
Telephone	39,805	41,543	52,684
Travel	23,910	39,704	13,716
Utilities	339,787	364,159	320,518
	7,200	8,801	6,006
	2,925,597	2,611,323	2,431,449
<b>Surplus (deficit)</b>	<b>(74,455)</b>	<b>(148,599)</b>	<b>367,525</b>

Pine Creek First Nation  
Social Services  
**Schedule 9 - Consolidated Schedule of Revenue and Expenses**  
For the year ended March 31, 2020

	2020 Budget	2020 Unaudited	2019 Unaudited
<b>Revenue</b>			
Indigenous Services Canada	2,175,901	2,204,621	1,909,828
Province of Manitoba	-	143,612	213,339
Deferred revenue - prior year	-	29,630	-
Deferred revenue - current year	-	(201,239)	(29,630)
	2,175,901	2,176,624	2,093,537
<b>Expenses</b>			
Bank charges and interest	-	10,181	4,815
Basic needs	-	1,206,790	1,298,152
Contracted services	1,951,836	27,969	-
Fuel	-	355	-
Funeral	-	40,063	15,353
Office	-	905	5,825
Professional development	1,800	4,077	-
Professional fees	-	13,240	-
Program expenses	-	4,949	17,601
Rent	-	3,294	-
Salaries and benefits	-	149,160	155,417
Shelter allowance	153,552	150,927	156,452
Special needs	-	95,385	59,678
Supplies	49,284	22,848	10,638
Telephone	6,960	842	747
Travel	-	29,803	6,647
User fees	-	23,270	23,182
Utilities	-	281,020	335,755
	2,163,432	2,065,078	2,090,262
<b>Surplus</b>	<b>12,469</b>	<b>111,546</b>	<b>3,275</b>